

EXPLANATIONS

The use of this form is optional and is at the discretion of the shareholder.

The shareholder issues the instruction by inserting "X" in the appropriate box.

If a shareholder decides to vote in a different way from the shares held, he/she is asked to indicate in the appropriate box the number of shares from which the proxy is to vote "in favour", "against" or "abstain" from voting. If no number of shares is specified, the proxy is authorised to vote as instructed on all shares held by the shareholder.

The forms do not replace the Proxy power granted by the shareholder and authorising the Proxy to take part in the Ordinary General Meeting of Shareholders and exercise the voting rights in the voting rounds on the individual resolutions of the Ordinary General Meeting of Shareholders.

ENERGA SA stipulates that it will not verify whether the proxy exercises the voting right in accordance with the instructions given by the Shareholder.

Please note that the draft resolutions attached to this form may differ from the draft resolutions submitted to voting at the Ordinary General Meeting of Shareholders.



Shareholder

PROXY VOTING FORM FOR THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF ENERGA SPÓŁKA AKCYJNA CONVENED FOR 29 JUNE 2020

in voting on the Resolution of the Ordinary General Meeting of Shareholders of ENERGA Spółka Akcyjna with its registered office in Gdańsk to elect the Chairperson of the Ordinary General Meeting of Shareholders

Name	e and surname / Nar	me (business name) and re	gistered office:	
Home	e address / Register	ed office address:		
		, ,	Court Register (KRS) or number in the appropriate reg	
ENE			ntitled at the Ordinary General Meeting of Sharehold which is covered by the power of Proxy granted	
Shar	eholder's Proxy			
Name	e and surname / Nar	me (business name) and re	gistered office:	
Home	e address / Register	ed office address:		
Addre	ess for deliveries: _			
		• • • •	register in which the entity is entered, and the designate	ation of
			other identity document and indication of the authority	issuing
Date	of granting the power	er of attorney to the Proxy:		
	osed wording of eholders:	the resolution to elect	the Chairperson of the Ordinary General Meet	ing of
Regu			Code of Commercial Companies and § 5 Section 3 ółka Akcyjna with the registered office in Gdańsk, it is	
			§ 1	
	Ordinary General M ary General Meeting		as the Chairman/Chairwoman	of the
			§ 2	
The F	Resolution comes in	to effect upon its adoption.		
Voti	ng:			
	FOR		(number of	votes)
	AGAINST		(number of	votes)



	ABSTENTIONS		(number of votes)
	Where the Shareholder votes against the resolution, the Shareholder may express his/her dissenting opinion and request that it should be put on record.		
Disse	enting opinion*		
Instru	ction concerning voting	by the proxy on the adoption of a resolution.	
	Wording of the instruction*		
Other			
	(place, date and signat	ture of the Shareholder)	

^{*} delete as necessary



in voting on the Resolution of the Ordinary General Meeting of Shareholders of ENERGA Spółka Akcyjna with its registered office in Gdańsk to adopt the agenda of the Ordinary General Meeting of Shareholders of ENERGA SA

<u>Shareholder</u>			
Name and surname / Name (business name) and registered office:			
Home address / Registered office address:			
Address for deliveries:			
Personal Identification Number (PESEL) / National Court Register (KRS) or number in the appropriate register in which the entity is entered, and the designation of this register:			
Number of votes to which the Shareholder is entitled at the Ordinary General Meeting of Shareholders of ENERGA SA convened for 29 June 2020 and which is covered by the power of Proxy granted by the Shareholder:			
Shareholder's Proxy			
Name and surname / Name (business name) and registered office:			
Home address / Registered office address:			
Address for deliveries:			
PESEL / KRS number or number in the appropriate register in which the entity is entered, and the designation of this register:			
Series and number of the ID card or passport or another identity document and indication of the authority issuing this document:			
Date of granting the power of attorney to the Proxy:			
Proposed wording of the resolution to adopt the agenda of the Ordinary General Meeting of Shareholders			

of ENERGA SA:

Acting pursuant to Article 409 § 2 of the Code of Commercial Companies and § 6.1 of the Rules of the General Meeting of Shareholders of ENERGA Spółka Akcyjna with its registered office in Gdańsk, it is hereby resolved as follows:

§ 1

The General Meeting of Shareholders of the Company resolves to adopt the following agenda of the Ordinary General Meeting of Shareholders of ENERGA SA:

- 1. Opening of the Ordinary General Meeting of Shareholders.
- 2. Electing the Chairperson of the Ordinary General Meeting.
- Confirmation that the Ordinary General Meeting of Shareholders has been properly convened and is capable of passing resolutions.
- Approving the agenda of the Ordinary General Meeting.



- 5. Review and approval of the Report of the Management Board of ENERGA SA on the activities of ENERGA Group and ENERGA SA for the year 2019.
- 6. Review and approval of the standalone financial statements of ENERGA SA for the year ended on 31 December 2019.
- 7. Passing of a resolution on coverage of the loss after tax for the financial year of 2019.
- 8. Review and approval of the consolidated financial statements of the ENERGA Group for the year ended on 31 December 2019.
- 9. Review of the Report by the Supervisory Board of ENERGA SA for the financial year of 2019.
- 10. Passing of resolutions on granting the vote of acceptance to Members of the Management Board to confirm the discharge of their duties in 2019.
- 11. Passing of resolutions on granting the vote of acceptance to Members of the Supervisory Board to confirm the discharge of their duties in 2019.
- 12. Passing of resolutions concerning the changes to the composition of the Supervisory Board of ENERGA SA and determination of the number of Members of the Supervisory Board of ENERGA SA for the 6th Term of Office.
- 13. Passing of a resolution on adoption of the Remuneration Policy for Members of the Management Board and Supervisory Board of ENERGA SA and authorising the Supervisory Board of the Company to specify elements of the remuneration policy in greater detail.
- 14. Closing the debates of the Ordinary General Meeting.

§ 2

Voti	ng:	
	FOR	(number of votes
	AGAINST	(number of votes
	ABSTENTIONS	(number of votes
	re the Shareholder vote est that it should be put	s against the resolution, the Shareholder may express his/her dissenting opinion and on record.
Diss	enting opinion*	
Instru	iction concerning voting	by the proxy on the adoption of a resolution.
Word	ling of the instruction	k
Othe	r *	
	(place, date and signa	ture of the Shareholder)



* delete as necessary

PROXY VOTING FORM FOR THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF ENERGA SPÓŁKA AKCYJNA CONVENED FOR 29 JUNE 2020

in voting on the Resolution of the Ordinary General Meeting of Shareholders of ENERGA Spółka Akcyjna with its registered office in Gdańsk to approve the Report of the Management Board of ENERGA SA on the activities of the ENERGA Group and ENERGA SA for 2019

Shareholder

Name and surname / Name (business name) and registered office:			
Home address / Registered office address:			
Address for deliveries:			
Personal Identification Number (PESEL) / National Court Register (KRS) or number in the appropriate register in which the entity is entered, and the designation of this register:			
Number of votes to which the Shareholder is entitled at the Ordinary General Meeting of Shareholders of ENERGA SA convened for 29 June 2020 and which is covered by the power of Proxy granted by the Shareholder:			
Shareholder's Proxy			
Name and surname / Name (business name) and registered office:			
Home address / Registered office address:			
Address for deliveries:			
PESEL / KRS number or number in the appropriate register in which the entity is entered, and the designation of this register:			
Series and number of the ID card or passport or another identity document and indication of the authority issuing this document:			
Date of granting the power of attorney to the Proxy:			
Proposed resolution on approval of the Report of the Management Board of ENERGA SA on the activities of ENERGA Group and ENERGA SA for the year 2019:			

Acting pursuant to Article 393 (1), Article 395 (2) (1) and Article 395 (5) of the Code of Commercial Companies and in connection with Article 55 (2a) of the Accounting Act of 29 September 1994, having read the review by the Supervisory Board of the Company, the Ordinary General Meeting of Shareholders has resolved as follows:

§ 1

To approve the Report of the Management Board of ENERGA SA on the Activity of the ENERGA Group and ENERGA SA for the year ended on 31 December 2019.

§ 2



Votin	ıg:	
	FOR	(number of votes)
	AGAINST	(number of votes)
	ABSTENTIONS	(number of votes)
	e the Shareholder vote st that it should be put	es against the resolution, the Shareholder may express his/her dissenting opinion and ton record.
Disse	enting opinion*	
Instru	ction concerning voting	g by the proxy on the adoption of a resolution.
	ing of the instruction	
Other	**	
	(place, date and signa	ature of the Shareholder)

^{*} delete as necessary



in voting on the Resolution of the Ordinary General Meeting of Shareholders of ENERGA Spółka Akcyjna with its registered office in Gdańsk to approve the standalone financial statements of ENERGA SA for the year ended 31 December 2019

Shareholder		
Name and surname / Name (business name) and registered office:		
Home address / Registered office address:		
Address for deliveries:		
Personal Identification Number (PESEL) / National Court Register (KRS) or number in the appropriate register in which the entity is entered, and the designation of this register:		
Number of votes to which the Shareholder is entitled at the Ordinary General Meeting of Shareholders of ENERGA SA convened for 29 June 2020 and which is covered by the power of Proxy granted by the Shareholder:		
Shareholder's Proxy Name and surname / Name (business name) and registered office:		
Home address / Registered office address:		
Address for deliveries:		
PESEL / KRS number or number in the appropriate register in which the entity is entered, and the designation of this register:		
Series and number of the ID card or passport or another identity document and indication of the authority issuing this document:		
Date of granting the power of attorney to the Proxy:		
Proposed wording of the resolution to approve the standalone financial statements of ENERGA SA for the year ended 31 December 2019:		

Acting pursuant to Article 393 (1), Article 395 (2) (1) of the Code of Commercial Companies and Article 53 (1) of the Accounting Act of 29 September 1994, having read the review by the Supervisory Board of the Company, the Ordinary General Meeting of Shareholders has resolved as follows:

§ 1

To approve the standalone financial statements of ENERGA SA prepared in accordance with the International Financial Reporting Standards as endorsed by the European Union, for the year ended 31 December 2019, consisting of:

- 1) A standalone statement of profit or loss showing the loss after tax of PLN 374,000,000 (say zlotys: three hundred seventy four million),
- 2) A standalone statement of comprehensive income showing a negative comprehensive income of PLN 392,000,000 PLN (say zlotys: three hundred ninety two million),



- 3) A standalone statement of financial position showing balance-sheet total of PLN 13,573,000,000 (say zlotys: thirteen billion five hundred seventy three million),
- 4) A standalone statement of changes in equity showing a decrease in equity by PLN 392,000,000 (say zlotys: three hundred ninety two million),
- 5) A standalone statement of cash flows showing a decrease in net cash by PLN 1,239,000,000 (say zlotys: one billion two hundred thirty nine million),
- 6) Accounting principles (policy) and additional notes.

§ 2

Votin	ıg:	
	FOR	(number of votes)
	AGAINST	(number of votes)
	ABSTENTIONS	(number of votes)
	e the Shareholder vote st that it should be pu	es against the resolution, the Shareholder may express his/her dissenting opinion and t on record.
Disse	enting opinion*	
Instru	ction concerning votin	g by the proxy on the adoption of a resolution.
	ing of the instruction	
Other	*	
	(place, date and sign	ature of the Shareholder)

^{*} delete as necessary



in voting on the Resolution of the Ordinary General Meeting of Shareholders of ENERGA Spółka Akcyjna with its registered office in Gdańsk on coverage of the loss after tax for the financial year of 2019

<u>Shareholder</u>		
Name and surname / Name (business name) and registered office:		
Home address / Registered office address:		
Address for deliveries:		
Personal Identification Number (PESEL) / National Court Register (KRS) or number in the appropriate register in which the entity is entered, and the designation of this register:		
Number of votes to which the Shareholder is entitled at the Ordinary General Meeting of Shareholders of ENERGA SA convened for 29 June 2020 and which is covered by the power of Proxy granted by the Shareholder:		
Shareholder's Proxy		
Name and surname / Name (business name) and registered office:		
Home address / Registered office address:		
Address for deliveries:		
PESEL / KRS number or number in the appropriate register in which the entity is entered, and the designation of this register:		
Series and number of the ID card or passport or another identity document and indication of the authority issuing this document:		
Date of granting the power of attorney to the Proxy:		
Proposed wording of the resolution on coverage of the loss after tax for the financial year of 2019:		
Acting pursuant to Article 395 (2) (2) of the Code of Commercial Companies, having read the review by the Supervisory Board of the Company on the motion of the Management Board of the Company on coverage of the		

§ 1

loss after tax for the financial year of 2019, the Ordinary General Meeting of Shareholders has resolved as

To cover the loss after tax of the Company for the financial year of 2019 covering the period from 1 January 2019 to 31 December 2019 at PLN 374,000,000 (say zlotys: three hundred seventy four million) entirely with the share premium of the Company.

§ 2

The Resolution comes into effect upon its adoption.

follows:



Votir	ng:	
	FOR	(number of votes)
	AGAINST	(number of votes)
	ABSTENTIONS	(number of votes)
	e the Shareholder vot est that it should be pu	es against the resolution, the Shareholder may express his/her dissenting opinion and t on record.
Disse	enting opinion*	
Instru	ection concerning votin	g by the proxy on the adoption of a resolution.
Word	ling of the instruction	n*
Othe	r*	
	(place, date and sign	ature of the Shareholder)

^{*} delete as necessary



in voting on the Resolution of the Ordinary General Meeting of Shareholders of ENERGA Spółka Akcyjna with its registered office in Gdańsk to approve the consolidated financial statements of the ENERGA Group for the year ended 31 December 2019

<u>Snarenoider</u>		
Name and surname / Name (business name) and registered office:		
Home address / Registered office address:		
Address for deliveries:		
Personal Identification Number (PESEL) / National Court Register (KRS) or number in the appropriate register in which the entity is entered, and the designation of this register:		
Number of votes to which the Shareholder is entitled at the Ordinary General Meeting of Shareholders of ENERGA SA convened for 29 June 2020 and which is covered by the power of Proxy granted by the Shareholder:		
Shareholder's Proxy		
Name and surname / Name (business name) and registered office:		
Home address / Registered office address:		
Address for deliveries:		
PESEL / KRS number or number in the appropriate register in which the entity is entered, and the designation of this register:		
Series and number of the ID card or passport or another identity document and indication of the authority issuing this document:		
Date of granting the power of attorney to the Proxy:		
Proposed wording of the resolution to approve the consolidated financial statements of the ENERGA Group for the year ended 31 December 2019:		

§ 1

Acting pursuant to Article 395 (5) of the Code of Commercial Companies and Article 63c (4) of the Accounting Act of 29 September 1994, having read the review by the Supervisory Board of the Company, the Ordinary General

To approve the consolidated financial statements of the ENERGA Group prepared in accordance with the International Financial Reporting Standards as endorsed by the European Union, for the year ended 31 December 2019, consisting of:

Meeting of Shareholders has resolved as follows:

- 1) A consolidated statement of profit or loss showing the loss after tax of PLN 1,001,000,000 (say zlotys: one billion one million),
- 2) A consolidated statement of comprehensive income showing a negative comprehensive income of PLN 1,092,000,000 (say zlotys: one billion ninety two million),
- 3) A consolidated statement of financial position showing balance-sheet total of PLN 20,967,000,000 (say zlotys: twenty billion nine hundred sixty seven million),



- 4) A consolidated statement of changes in equity showing a decrease in consolidated equity by PLN 1,092,000,000 (say zlotys: one billion ninety two million),
- 5) A consolidated statement of cash flows showing a decrease in net cash by PLN 1,269,000,000 PLN (say zlotys: one billion two hundred sixty nine million),
- 6) Accounting principles (policy) and additional notes.

§ 2

Votin	g:	
	FOR	(number of votes)
	AGAINST	(number of votes)
	ABSTENTIONS	(number of votes)
	e the Shareholder votes st that it should be put	s against the resolution, the Shareholder may express his/her dissenting opinion and on record.
Disse	nting opinion*	
Instru	ction concerning voting	by the proxy on the adoption of a resolution.
Word	ing of the instruction	
Other	*	
	(place, date and signat	ture of the Shareholder)

^{*} delete as necessary



Shareholder

PROXY VOTING FORM FOR THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF ENERGA SPÓŁKA AKCYJNA CONVENED FOR 29 JUNE 2020

in voting on the Resolution of the Ordinary General Meeting of Shareholders of ENERGA Spółka Akcyjna with its registered office in Gdańsk on granting the vote of acceptance to Mr Jacek Goliński to confirm the discharge of his duties as President of the Management Board in 2019

<u>Onarcholach</u>
Name and surname / Name (business name) and registered office:
Home address / Registered office address:
Address for deliveries:
Personal Identification Number (PESEL) / National Court Register (KRS) or number in the appropriate register in which the entity is entered, and the designation of this register:
Number of votes to which the Shareholder is entitled at the Ordinary General Meeting of Shareholders or ENERGA SA convened for 29 June 2020 and which is covered by the power of Proxy granted by the Shareholder:
Shareholder's Proxy
Name and surname / Name (business name) and registered office:
Home address / Registered office address:
Address for deliveries:
PESEL / KRS number or number in the appropriate register in which the entity is entered, and the designation of this register:
Series and number of the ID card or passport or another identity document and indication of the authority issuing this document:
Date of granting the power of attorney to the Proxy:
Proposed wording of the resolution on granting the vote of acceptance to Mr Jacek Goliński to confirm
the discharge of his duties as the President of the Management Board in 2019:
Acting pursuant to Article 393 (1) and Article 395 (2) (3) of the Code of Commercial Companies, the Ordinary General Meeting of Shareholders has resolved as follows:
§ 1
To grant the vote of acceptance to Mr Jacek Goliński to confirm the discharge of his duties as the President of the Management Board in the period from 17 December 2019 to 31 December 2019.

§ 2

Voting:



	FOR	(number of votes)			
	AGAINST	(number of votes)			
	ABSTENTIONS	(number of votes)			
	Where the Shareholder votes against the resolution, the Shareholder may express his/her dissenting opinion and request that it should be put on record.				
Disse	nting opinion*				
Instru	ction concerning voting	by the proxy on the adoption of a resolution.			
Word	ing of the instruction*				
Other	*				
	(place, date and signati	ure of the Shareholder)			

^{*} delete as necessary



in voting on the Resolution of the Ordinary General Meeting of Shareholders of ENERGA Spółka Akcyjna with its registered office in Gdańsk on granting the vote of acceptance to Mr Dominik Wadecki to confirm the discharge of his duties as Vice-President of the Management Board for Operations in 2019

<u>Shareholder</u>		
Name and surname / Name (business name) and registered office:		
Home address / Registered office address:		
Address for deliveries:		
Personal Identification Number (PESEL) / National Court Register (KRS) or number in the appropriate register in which the entity is entered, and the designation of this register:		
Number of votes to which the Shareholder is entitled at the Ordinary General Meeting of Shareholders of ENERGA SA convened for 29 June 2020 and which is covered by the power of Proxy granted by the Shareholder:		
Shareholder's Proxy		
Name and surname / Name (business name) and registered office:		
Home address / Registered office address:		
Address for deliveries:		
PESEL / KRS number or number in the appropriate register in which the entity is entered, and the designation of this register:		
Series and number of the ID card or passport or another identity document and indication of the authority issuing this document:		
Date of granting the power of attorney to the Proxy:		
Proposed wording of the resolution on granting the vote of acceptance to Mr Dominik Wadecki to confirm		
the discharge of his duties as the Vice-President of the Management Board for Operations in 2019:		
Acting pursuant to Article 393 (1) and Article 395 (2) (3) of the Code of Commercial Companies, the Ordinary General Meeting of Shareholders has resolved as follows:		

§ 2

§ 1

To grant the vote of acceptance to Mr Dominik Wadecki to confirm the discharge of his duties as the Vice-President of the Management Board for Operations in the period from 31 May 2019 to 31 December 2019.

The Resolution comes into effect upon its adoption.



	FOR	(number of votes)			
	AGAINST	(number of votes)			
	ABSTENTIONS	(number of votes)			
	Where the Shareholder votes against the resolution, the Shareholder may express his/her dissenting opinion and request that it should be put on record.				
Disse	nting opinion*				
Instru	ction concerning voting	by the proxy on the adoption of a resolution.			
	ing of the instruction*				
	*				
Other					
	(place, date and signat	ure of the Shareholder)			

^{*} delete as necessary



in voting on the Resolution of the Ordinary General Meeting of Shareholders of ENERGA Spółka Akcyjna with its registered office in Gdańsk to grant a discharge to Mr Grzegorz Ksepko on the performance of his duties as Vice-President of the Management Board for Corporate Matters in 2019

<u>Shareholder</u>		
Name and surname / Name (business name) and registered office:		
Home address / Registered office address:		
Address for deliveries:		
Personal Identification Number (PESEL) / National Court Register (KRS) or number in the appropriate register in which the entity is entered, and the designation of this register:		
Number of votes to which the Shareholder is entitled at the Ordinary General Meeting of Shareholders of ENERGA SA convened for 29 June 2020 and which is covered by the power of Proxy granted by the Shareholder:		
Shareholder's Proxy		
Name and surname / Name (business name) and registered office:		
Home address / Registered office address:		
Address for deliveries:		
PESEL / KRS number or number in the appropriate register in which the entity is entered, and the designation of this register:		
Series and number of the ID card or passport or another identity document and indication of the authority issuing this document:		
Date of granting the power of attorney to the Proxy:		
Proposed wording of the resolution on granting the vote of acceptance to Mr Grzegorz Ksepko to confirm the discharge of his duties as Vice-President of the Management Board for Corporate Matters in 2019:		
Acting pursuant to Article 393 (1) and Article 395 (2) (3) of the Code of Commercial Companies, the Ordinary General Meeting of Shareholders has resolved as follows:		
§ 1		
To grant the vote of acceptance to Grzegorz Ksepko to confirm the discharge of his duties as Vice-President of the Management Board for Corporate Matters in the period from 1 January 2019 to 31 December 2019.		

§ 2

The Resolution comes into effect upon its adoption.



	FOR	(number of votes)		
	AGAINST	(number of votes)		
	ABSTENTIONS	(number of votes)		
	Where the Shareholder votes against the resolution, the Shareholder may express his/her dissenting opinion and request that it should be put on record.			
Disse	enting opinion*			
		by the proxy on the adoption of a resolution.		
Word	ing of the instruction	*		
Other				
	(place, date and signa	nture of the Shareholder)		

^{*} delete as necessary



in voting on the Resolution of the Ordinary General Meeting of Shareholders of ENERGA Spółka Akcyjna with its registered office in Gdańsk on granting the vote of acceptance to Ms Adrianna Sikorska to confirm the discharge of her duties as Vice-President of the Management Board for Communications in 2019

<u>Shareholder</u>		
Name and surname / Name (business name) and registered office:		
Home address / Registered office address:		
Address for deliveries:		
Personal Identification Number (PESEL) / National Court Register (KRS) or number in the appropriate register in which the entity is entered, and the designation of this register:		
Number of votes to which the Shareholder is entitled at the Ordinary General Meeting of Shareholders of ENERGA SA convened for 29 June 2020 and which is covered by the power of Proxy granted by the Shareholder:		
Shareholder's Proxy		
Name and surname / Name (business name) and registered office:		
Home address / Registered office address:		
Address for deliveries:		
PESEL / KRS number or number in the appropriate register in which the entity is entered, and the designation of this register:		
Series and number of the ID card or passport or another identity document and indication of the authority issuing this document:		
Date of granting the power of attorney to the Proxy:		
Proposed wording of the resolution on granting the vote of acceptance to Ms Adrianna Sikorska to confirm the discharge of her duties as the Vice-President of the Management Board for Communications in 2019:		
Acting pursuant to Article 393 (1) and Article 395 (2) (3) of the Code of Commercial Companies, the Ordinary General Meeting of Shareholders has resolved as follows:		

§ 1

To grant the vote of acceptance to Ms Adrianna Sikorska to confirm the discharge of her duties as the Vice-President of the Management Board for Communications in the period from 17 December 2019 to 31 December 2019.



ıg:	
FOR	(number of votes)
AGAINST	(number of votes)
ABSTENTIONS	(number of votes)
e the Shareholder vot st that it should be pu	es against the resolution, the Shareholder may express his/her dissenting opinion and t on record.
enting opinion*	
ation concerning votin	a by the provi on the adeption of a resolution
_	g by the proxy on the adoption of a resolution.
ing of the instruction	n*
.*	
(place, date and sign	ature of the Shareholder)
	FOR AGAINST ABSTENTIONS The the Shareholder vot st that it should be pushing opinion* The concerning voting ing of the instruction in

^{*} delete as necessary



in voting on the Resolution of the Ordinary General Meeting of Shareholders of ENERGA Spółka Akcyjna with its registered office in Gdańsk on granting the vote of acceptance to Mr Jacek Kościelniak to confirm the discharge of his duties as Vice-President of the Management Board for Finance in 2019

<u>Shareholder</u>	
Name and surname / Name (business name) and registered office:	
Home address / Registered office address:	
Address for deliveries:	
Personal Identification Number (PESEL) / National Court Register (KRS) or number in the appropriate register in which the entity is entered, and the designation of this register:	
Number of votes to which the Shareholder is entitled at the Ordinary General Meeting of Shareholders of ENERGA SA convened for 29 June 2020 and which is covered by the power of Proxy granted by the Shareholder:	
Shareholder's Proxy	
Name and surname / Name (business name) and registered office:	
Home address / Registered office address:	
Address for deliveries:	
PESEL / KRS number or number in the appropriate register in which the entity is entered, and the designation of this register:	
Series and number of the ID card or passport or another identity document and indication of the authority issuing this document:	
Date of granting the power of attorney to the Proxy:	
Proposed wording of the resolution on granting the vote of acceptance to Mr Jacek Kościelniak to	
confirm the discharge of his duties as Vice-President of the Management Board for Finance in 2019:	
Acting pursuant to Article 393 (1) and Article 395 (2) (3) of the Code of Commercial Companies, the Ordinary General Meeting of Shareholders has resolved as follows:	

§ 1

To grant the vote of acceptance to Mr Jacek Kościelniak to confirm the discharge of his duties as Vice-President of the Management Board for Finance in the period from 1 January 2019 to 31 December 2019.

§ 2

The Resolution comes into effect upon its adoption.



	FOR		. (number of votes)
	AGAINST		. (number of votes)
	ABSTENTIONS		. (number of votes)
	re the Shareholder vot est that it should be pu	tes against the resolution, the Shareholder may express his/her distribution record.	ssenting opinion and
Diss	enting opinion*		
Instru	ection concerning votin	ng by the proxy on the adoption of a resolution.	
Word	ling of the instruction	n*	
Othe			
	(place, date and sign	nature of the Shareholder)	

^{*} delete as necessary



in voting on the Resolution of the Ordinary General Meeting of Shareholders of ENERGA Spółka Akcyjna with its registered office in Gdańsk on granting the vote of acceptance to Ms Alicja Barbara Klimiuk to confirm the discharge of her duties as Vice-President of the Management Board for Operations in 2019

Shareholder		
Name and surname / Name (business name) and registered office:		
Home address / Registered office address:		
Address for deliveries:		
Personal Identification Number (PESEL) / National Court Register (KRS) or number in the appropriate register in which the entity is entered, and the designation of this register:		
Number of votes to which the Shareholder is entitled at the Ordinary General Meeting of Shareholders of ENERGA SA convened for 29 June 2020 and which is covered by the power of Proxy granted by the Shareholder:		
Shareholder's Proxy		
Name and surname / Name (business name) and registered office:		
Home address / Registered office address:		
Address for deliveries:		
PESEL / KRS number or number in the appropriate register in which the entity is entered, and the designation of this register:		
Series and number of the ID card or passport or another identity document and indication of the authority issuing this document:		
Date of granting the power of attorney to the Proxy:		
Proposed wording of the resolution on granting the vote of acceptance to Ms Alicja Barbara Klimiuk to		
confirm the discharge of her duties as Vice-President of the Management Board for Operations in 2019:		
Acting pursuant to Article 393 (1) and Article 395 (2) (3) of the Code of Commercial Companies, the Ordinary General Meeting of Shareholders has resolved as follows:		
8 1		

§ 2

To grant the vote of acceptance to Ms Alicja Barbara Klimiuk to confirm the discharge of her duties as Vice-

President of the Management Board for Operations in the period from 1 January 2019 to 30 May 2019.



Votir	ng:	
	FOR	(number of votes)
	AGAINST	(number of votes)
	ABSTENTIONS	(number of votes)
	e the Shareholder vote est that it should be put	es against the resolution, the Shareholder may express his/her dissenting opinion and t on record.
Disse	enting opinion*	
Instru	ection concerning votin	g by the proxy on the adoption of a resolution.
Word	ling of the instruction	n*
Othe	**	
Othe		
	(place, date and signa	ature of the Shareholder)

^{*} delete as necessary



in voting on the Resolution of the Ordinary General Meeting of Shareholders of ENERGA Spółka Akcyjna with its registered office in Gdańsk on granting the vote of acceptance to Ms Paula Ziemiecka-Księżak to confirm the discharge of her duties as Chairwoman of the Supervisory Board of ENERGA SA in 2019

<u>Shareholder</u>		
Name and surname / Name (business name) and registered office:		
Home address / Registered office address:		
Address for deliveries:		
Personal Identification Number (PESEL) / National Court Register (KRS) or number in the appropriate register in which the entity is entered, and the designation of this register:		
Number of votes to which the Shareholder is entitled at the Ordinary General Meeting of Shareholders of ENERGA SA convened for 29 June 2020 and which is covered by the power of Proxy granted by the Shareholder:		
Shareholder's Proxy		
Name and surname / Name (business name) and registered office:		
Home address / Registered office address:		
Address for deliveries:		
PESEL / KRS number or number in the appropriate register in which the entity is entered, and the designation of this register:		
Series and number of the ID card or passport or another identity document and indication of the authority issuing this document:		
Date of granting the power of attorney to the Proxy:		
Proposed wording of the resolution on granting the vote of acceptance to Ms Paula Ziemiecka-Księżak to confirm the discharge of her duties as Chairwoman of the Supervisory Board of ENERGA SA in 2019:		
Acting pursuant to Article 393 (1) and Article 395 (2) (3) of the Code of Commercial Companies, the Ordinary General Meeting of Shareholders has resolved as follows:		

§ 1

To grant the vote of acceptance to Ms Paula Ziemiecka-Księżak to confirm the discharge of her duties as Chairwoman of the Supervisory Board of ENERGA SA in the period from 1 January 2019 to 31 December 2019.

§ 2



Votir	ıg:	
	FOR	(number of votes)
	AGAINST	(number of votes)
	ABSTENTIONS	(number of votes)
	e the Shareholder vot st that it should be pu	es against the resolution, the Shareholder may express his/her dissenting opinion and t on record.
Disse	enting opinion*	
Instru	ction concerning votin	g by the proxy on the adoption of a resolution.
Word	ing of the instruction	n*
Othe	*	
	(place, date and sign	ature of the Shareholder)

^{*} delete as necessary



in voting on the Resolution of the Ordinary General Meeting of Shareholders of ENERGA Spółka Akcyjna with its registered office in Gdańsk on granting the vote of acceptance to Mr Zbigniew Wtulich to confirm the discharge of his duties as Vice-Chairman of the Supervisory Board of ENERGA SA in 2019

<u>Shareholder</u>
Name and surname / Name (business name) and registered office:
Home address / Registered office address:
Address for deliveries:
Personal Identification Number (PESEL) / National Court Register (KRS) or number in the appropriate register in which the entity is entered, and the designation of this register:
Number of votes to which the Shareholder is entitled at the Ordinary General Meeting of Shareholders of ENERGA SA convened for 29 June 2020 and which is covered by the power of Proxy granted by the Shareholder:
Shareholder's Proxy
Name and surname / Name (business name) and registered office:
Home address / Registered office address:
Address for deliveries:
PESEL / KRS number or number in the appropriate register in which the entity is entered, and the designation of this register:
Series and number of the ID card or passport or another identity document and indication of the authority issuing this document:
Date of granting the power of attorney to the Proxy:
Proposed wording of the resolution on granting the vote of acceptance to Mr Zbigniew Wtulich to confirm the discharge of his duties as the Vice-Chairman of the Supervisory Board of ENERGA SA in 2019:
Acting pursuant to Article 393 (1) and Article 395 (2) (3) of the Code of Commercial Companies, the Ordinary General Meeting of Shareholders has resolved as follows:
§ 1
To grant the vote of acceptance to Mr Zbigniew Wtulich to confirm the discharge of his duties as the Vice Chairman of the Supervisory Board of ENERGA SA in the period from 1 January 2019 to 31 December 2019.

§ 2

The Resolution comes into effect upon its adoption.



	FOR	(number of votes)
	AGAINST	(number of votes)
	ABSTENTIONS	(number of votes)
	e the Shareholder votes st that it should be put	s against the resolution, the Shareholder may express his/her dissenting opinion and on record.
Disse	nting opinion*	
		by the proxy on the adoption of a resolution.
Word	ing of the instruction	•
Other		
(place, date and signature of the Shareholder)		

^{*} delete as necessary



in voting on the Resolution of the Ordinary General Meeting of Shareholders of ENERGA Spółka Akcyjna with its registered office in Gdańsk on granting the vote of acceptance to Ms Agnieszka Terlikowska-Kulesza to confirm the discharge of her duties as Secretary of the Supervisory Board of ENERGA SA in 2019

<u>Shareholder</u>		
Name and surname / Name (business name) and registered office:		
Home address / Registered office address:		
Address for deliveries:		
Personal Identification Number (PESEL) / National Court Register (KRS) or number in the appropriate register in which the entity is entered, and the designation of this register:		
Number of votes to which the Shareholder is entitled at the Ordinary General Meeting of Shareholders of ENERGA SA convened for 29 June 2020 and which is covered by the power of Proxy granted by the Shareholder:		
Shareholder's Proxy		
Name and surname / Name (business name) and registered office:		
Home address / Registered office address:		
Address for deliveries:		
PESEL / KRS number or number in the appropriate register in which the entity is entered, and the designation of this register:		
Series and number of the ID card or passport or another identity document and indication of the authority issuing this document:		
Date of granting the power of attorney to the Proxy:		
Proposed wording of the resolution on granting the vote of acceptance to Ms Agnieszka Terlikowska Kulesza to confirm the discharge of her duties as the Secretary of the Supervisory Board of ENERGA SA in 2019:		
Acting pursuant to Article 393 (1) and Article 395 (2) (3) of the Code of Commercial Companies, the Ordinary General Meeting of Shareholders has resolved as follows:		

§ 1

To grant the vote of acceptance to Ms Agnieszka Terlikowska-Kulesza to confirm the discharge of her duties as the Secretary of the Supervisory Board of ENERGA SA in the period from 1 January 2019 to 31 December 2019.

§ 2



Voti	ng:	
	FOR	(number of votes)
	AGAINST	(number of votes)
	ABSTENTIONS	(number of votes)
	re the Shareholder vot est that it should be pu	tes against the resolution, the Shareholder may express his/her dissenting opinion and at on record.
Diss	enting opinion*	
Instru	uction concerning votir	ng by the proxy on the adoption of a resolution.
Word	ling of the instruction	n*
Othe	r*	
(place, date and signature of the Shareholder)		

^{*} delete as necessary



in voting on the Resolution of the Ordinary General Meeting of Shareholders of ENERGA Spółka Akcyjna with its registered office in Gdańsk on granting the vote of acceptance to Mr Maciej Żółtkiewicz to confirm the discharge of his duties as the Member of the Supervisory Board of ENERGA SA in 2019

<u>Shareholder</u>		
Name and surname / Name (business name) and registered office:		
Home address / Registered office address:		
Address for deliveries:		
Personal Identification Number (PESEL) / National Court Register (KRS) or number in the appropriate register in which the entity is entered, and the designation of this register:		
Number of votes to which the Shareholder is entitled at the Ordinary General Meeting of Shareholders of ENERGA SA convened for 29 June 2020 and which is covered by the power of Proxy granted by the Shareholder:		
Shareholder's Proxy		
Name and surname / Name (business name) and registered office:		
Home address / Registered office address:		
Address for deliveries:		
PESEL / KRS number or number in the appropriate register in which the entity is entered, and the designation of this register:		
Series and number of the ID card or passport or another identity document and indication of the authority issuing this document:		
Date of granting the power of attorney to the Proxy:		
Proposed wording of the resolution on granting the vote of acceptance to Mr Maciej Żółtkiewicz to confirm the discharge of his duties as the Member of the Supervisory Board of ENERGA SA in 2019:		
Acting pursuant to Article 393 (1) and Article 395 (2) (3) of the Code of Commercial Companies, the Ordinary General Meeting of Shareholders has resolved as follows:		

§ 2

§ 1

To grant the vote of acceptance to Mr Maciej Żółtkiewicz to confirm the discharge of his duties as the Member of

the Supervisory Board of ENERGA SA in the period from 1 January 2019 to 31 December 2019.

The Resolution comes into effect upon its adoption.



	FOR	(number of votes)	
	AGAINST	(number of votes)	
	ABSTENTIONS	(number of votes)	
	e the Shareholder votes st that it should be put o	against the resolution, the Shareholder may express his/her dissenting opinion and n record.	
Disse	nting opinion*		
Instru	ction concerning voting	by the proxy on the adoption of a resolution.	
Word	ing of the instruction*		
Other	*		
Other			
	(place, date and signature of the Shareholder)		

^{*} delete as necessary



in voting on the Resolution of the Ordinary General Meeting of Shareholders of ENERGA Spółka Akcyjna with its registered office in Gdańsk on granting the vote of acceptance to Mr Andrzej Powałowski to confirm the discharge of his duties as the Member of the Supervisory Board of ENERGA SA in 2019

<u>Shareholder</u>		
Name and surname / Name (business name) and registered office:		
Home address / Registered office address:		
Address for deliveries:		
Personal Identification Number (PESEL) / National Court Register (KRS) or number in the appropriate register in which the entity is entered, and the designation of this register:		
Number of votes to which the Shareholder is entitled at the Ordinary General Meeting of Shareholders of ENERGA SA convened for 29 June 2020 and which is covered by the power of Proxy granted by the Shareholder:		
Shareholder's Proxy		
Name and surname / Name (business name) and registered office:		
Home address / Registered office address:		
Address for deliveries:		
PESEL / KRS number or number in the appropriate register in which the entity is entered, and the designation of this register:		
Series and number of the ID card or passport or another identity document and indication of the authority issuing this document:		
Date of granting the power of attorney to the Proxy:		
Proposed wording of the resolution on granting the vote of acceptance to Mr Andrzej Powałowski to confirm the discharge of his duties as the Member of the Supervisory Board of ENERGA SA in 2019:		
Acting pursuant to Article 393 (1) and Article 395 (2) (3) of the Code of Commercial Companies, the Ordinary General Meeting of Shareholders has resolved as follows:		

§ 2

§ 1

To grant the vote of acceptance to Mr Andrzej Powałowski to confirm the discharge of his duties as the Member

of the Supervisory Board of ENERGA SA in the period from 1 January 2019 to 31 December 2019.

The Resolution comes into effect upon its adoption.



	FOR	(number of vo	tes)	
	AGAINST	(number of vo	tes)	
	ABSTENTIONS	(number of vo	tes)	
	Where the Shareholder votes against the resolution, the Shareholder may express his/her dissenting opinion and request that it should be put on record.			
Disse	enting opinion*			
		by the proxy on the adoption of a resolution.		
Word	ing of the instruction	*		
Other				
	(place, date and signature of the Shareholder)			

^{*} delete as necessary



in voting on the Resolution of the Ordinary General Meeting of Shareholders of ENERGA Spółka Akcyjna with its registered office in Gdańsk on granting the vote of acceptance to Mr Marek Szczepaniec to confirm the discharge of his duties as the Member of the Supervisory Board of ENERGA SA in 2019

<u>Shareholder</u>		
Name and surname / Name (business name) and registered office:		
Home address / Registered office address:		
Address for deliveries:		
Personal Identification Number (PESEL) / National Court Register (KRS) or number in the appropriate register in which the entity is entered, and the designation of this register:		
Number of votes to which the Shareholder is entitled at the Ordinary General Meeting of Shareholders of ENERGA SA convened for 29 June 2020 and which is covered by the power of Proxy granted by the Shareholder:		
Shareholder's Proxy		
Name and surname / Name (business name) and registered office:		
Home address / Registered office address:		
Address for deliveries:		
PESEL / KRS number or number in the appropriate register in which the entity is entered, and the designation of this register:		
Series and number of the ID card or passport or another identity document and indication of the authority issuing this document:		
Date of granting the power of attorney to the Proxy:		
Proposed wording of the resolution on granting the vote of acceptance to Mr Marek Szczepaniec to confirm the discharge of his duties as the Member of the Supervisory Board of ENERGA SA in 2019:		
Acting pursuant to Article 393 (1) and Article 395 (2) (3) of the Code of Commercial Companies, the Ordinary General Meeting of Shareholders has resolved as follows:		

§ 2

§ 1

To grant the vote of acceptance to Mr Marek Szczepaniec to confirm the discharge of his duties as the Member of

the Supervisory Board of ENERGA SA in the period from 1 January 2019 to 31 December 2019.



Votir	ng:	
	FOR	(number of votes)
	AGAINST	(number of votes)
	ABSTENTIONS	(number of votes)
	e the Shareholder vot est that it should be pu	es against the resolution, the Shareholder may express his/her dissenting opinion and t on record.
Disse	enting opinion*	
Instru	ection concerning votin	g by the proxy on the adoption of a resolution.
Word	ling of the instruction	n*
Othe	r*	
	(place, date and sign	ature of the Shareholder)

^{*} delete as necessary



Shareholder

PROXY VOTING FORM FOR THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF ENERGA SPÓŁKA AKCYJNA CONVENED FOR 29 JUNE 2020

in voting on the Resolution of the Ordinary General Meeting of Shareholders of ENERGA Spółka Akcyjna with its registered office in Gdańsk on the determination of the number of Members of the Supervisory Board of ENERGA SA for the 6th Term of Office

<u>onarchouch</u>
Name and surname / Name (business name) and registered office:
Home address / Registered office address:
Address for deliveries:
Personal Identification Number (PESEL) / National Court Register (KRS) or number in the appropriate register in which the entity is entered, and the designation of this register:
Number of votes to which the Shareholder is entitled at the Ordinary General Meeting of Shareholders of ENERGA SA convened for 29 June 2020 and which is covered by the power of Proxy granted by the Shareholder:
Shareholder's Proxy
Name and surname / Name (business name) and registered office:
Home address / Registered office address:
Address for deliveries:
PESEL / KRS number or number in the appropriate register in which the entity is entered, and the designation of this register:
Series and number of the ID card or passport or another identity document and indication of the authority issuing this document:
Date of granting the power of attorney to the Proxy:
Proposed wording of the resolution on determination of the number of Members of the Supervisory Board of ENERGA SA for the 6th Term of Office:
Acting pursuant to Article 385 § 1 of the Commercial Companies Code and Article 18 (1) and (2) of the Company's Articles of Association, the Ordinary General Meeting of Shareholders hereby resolves to:
§ 1
The Supervisory Board of ENERGA SA for the 6th Term of Office shall consist of (say:) members.
§ 2
The Resolution comes into effect upon its adoption.



	FOR	(nu	mber of votes)
	AGAINST	(nu	mber of votes)
	ABSTENTIONS	(nu	mber of votes)
	e the Shareholder vote st that it should be put	es against the resolution, the Shareholder may express his/her dissent on record.	ting opinion and
Disse	enting opinion*		
		g by the proxy on the adoption of a resolution.	
Word	ing of the instruction	*	
Othe			
(place, date and signature of the Shareholder)			

^{*} delete as necessary



in voting on the Resolution of the Ordinary General Meeting of Shareholders of ENERGA Spółka Akcyjna with its registered office in Gdańsk on the election of a Member of the Supervisory Board of ENERGA SA for the 6th Term of Office that meets the independence criteria

<u>Shareholder</u>		
Name and surname / Name (business name) and registered office:		
Home address / Registered office address:		
Address for deliveries:		
Personal Identification Number (PESEL) / National Court Register (KRS) or number in the appropriate register in which the entity is entered, and the designation of this register:		
Number of votes to which the Shareholder is entitled at the Ordinary General Meeting of Shareholders of ENERGA SA convened for 29 June 2020 and which is covered by the power of Proxy granted by the Shareholder:		
Shareholder's Proxy		
Name and surname / Name (business name) and registered office:		
Home address / Registered office address:		
Address for deliveries:		
PESEL / KRS number or number in the appropriate register in which the entity is entered, and the designation of this register:		
Series and number of the ID card or passport or another identity document and indication of the authority issuing this document:		
Date of granting the power of attorney to the Proxy:		
Proposed wording of the resolution on the election of a Member of the Supervisory Board of ENERGA SA for the 6th Term of Office that meets the independence criteria:		
Acting pursuant to Article 385 § 1 of the Commercial Companies Code and Article 18 (2) and (6) in connection with Article 23b (2) of the Company's Articles of Association, the Ordinary General Meeting of Shareholders hereby resolves to:		
§ 1		
Appoint (PESEL:), who meets criteria of independence defined in § 23b (2) of the Company's Articles of Association, as a Member of the Supervisory Board of ENERGA SA for the 6th Term of Office.		

§ 2



Votir	ıg:	
	FOR	(number of votes)
	AGAINST	(number of votes)
	ABSTENTIONS	(number of votes)
	e the Shareholder vot st that it should be pu	es against the resolution, the Shareholder may express his/her dissenting opinion and t on record.
Disse	enting opinion*	
Instru	ction concerning votin	g by the proxy on the adoption of a resolution.
Word	ing of the instruction	n*
Othe	**	
(place, date and signature of the Shareholder)		

^{*} delete as necessary



in voting on the Resolution of the Ordinary General Meeting of Shareholders of ENERGA Spółka Akcyjna with its registered office in Gdańsk on the election of a Member of the Supervisory Board of ENERGA SA for the 6th Term of Office

<u>Shareholder</u>		
Name and surname / Name (business name) and registered office:		
Home address / Registered office address:		
Address for deliveries:		
Personal Identification Number (PESEL) / National Court Register (KRS) or number in the appropriate register in which the entity is entered, and the designation of this register:		
Number of votes to which the Shareholder is entitled at the Ordinary General Meeting of Shareholders of ENERGA SA convened for 29 June 2020 and which is covered by the power of Proxy granted by the Shareholder:		
Shareholder's Proxy		
Name and surname / Name (business name) and registered office:		
Home address / Registered office address:		
Address for deliveries:		
PESEL / KRS number or number in the appropriate register in which the entity is entered, and the designation of this register:		
Series and number of the ID card or passport or another identity document and indication of the authority issuing this document:		
Date of granting the power of attorney to the Proxy:		
Proposed wording of the resolution on the election of a Member of the Supervisory Board of ENERGA SA for the 6th Term of Office:		
Acting pursuant to Article 385 § 1 of the Commercial Companies Code and Section 18(2) of the Company's Articles of Association, the Ordinary General Meeting of Shareholders hereby resolves to:		
§ 1		
Appoint (PESEL:), as a Member of the Supervisory Board of ENERGA SA for the 6th Term of Office.		
§ 2		
The Resolution comes into effect upon its adoption.		



Voti	ng:	
	FOR	(number of votes)
	AGAINST	(number of votes)
	ABSTENTIONS	(number of votes)
	re the Shareholder vot est that it should be pu	tes against the resolution, the Shareholder may express his/her dissenting opinion and at on record.
Diss	enting opinion*	
Instru	uction concerning votin	ng by the proxy on the adoption of a resolution.
	ling of the instruction	
Othe	r*	
	(place, date and sign	nature of the Shareholder)

^{*} delete as necessary



in voting on the Resolution of the Ordinary General Meeting of Shareholders of ENERGA Spółka Akcyjna with its registered office in Gdańsk on adoption of the Remuneration Policy for Members of the Management Board and Supervisory Board of ENERGA SA and authorising the Supervisory Board of the Company to specify elements of the remuneration policy in greater detail

<u>Shareholder</u>		
Name and surname / Name (business name) and registered office:		
Home address / Registered office address:		
Address for deliveries:		
Personal Identification Number (PESEL) / National Court Register (KRS) or number in the appropriate register in which the entity is entered, and the designation of this register:		
Number of votes to which the Shareholder is entitled at the Ordinary General Meeting of Shareholders of ENERGA SA convened for 29 June 2020 and which is covered by the power of Proxy granted by the Shareholder:		
Shareholder's Proxy		
Name and surname / Name (business name) and registered office:		
Home address / Registered office address:		
Address for deliveries:		
PESEL / KRS number or number in the appropriate register in which the entity is entered, and the designation of this register:		
Series and number of the ID card or passport or another identity document and indication of the authority issuing this document:		
Date of granting the power of attorney to the Proxy:		
Proposed resolution on adoption of the Remuneration Policy for Members of the Management Board and Supervisory Board of ENERGA SA and authorising the Supervisory Board of the Company to specify elements of the remuneration policy in greater detail:		

Acting pursuant to Article 90d (1) and (7) of the Act of 29 July 2005 on Public Offering and on the Terms of Introducing Financial Instruments into Organized Trading and on Public Companies, the Ordinary General Meeting of Shareholders has resolved as follows:

§ 1

1. To adopt the remuneration policy for members of the Management Board and Supervisory Board of ENERGA SA (hereinafter: "Policy"), as worded in the attachment to this resolution.



- To authorise the Supervisory Board of the Company to word elements of the Policy in greater detail, also by incorporating relevant provisions in contracts with individual members of the Management Board, in the following scope:
 - defining the amount and rules for determining Fixed Remuneration and Variable Remuneration of members of the Management Board, as well as determining the type and conditions for granting additional benefits, as well as determining the possibilities and conditions for using the Company's assets, also for private purposes within the scope indicated in the Policy and in the resolution of the General Meeting of Shareholders on establishing the principles of remuneration for members of the Management Board;
 - 2) taking other actions necessary to implement the Policy, in particular as regards the issues that must be specified in greater detail by the Supervisory Board of the Company in accordance with the Policy's explicit instructions or the purpose of the Policy.
- 3. The attachment containing the Policy is an integral part of this resolution.

§ 2

Votir	ıg:	
	FOR	(number of votes)
	AGAINST	(number of votes)
	ABSTENTIONS	(number of votes)
	e the Shareholder votes st that it should be put	s against the resolution, the Shareholder may express his/her dissenting opinion and on record.
Disse	enting opinion*	
		by the proxy on the adoption of a resolution.
Word	ing of the instruction	
Othe		
	(place, date and signat	ture of the Shareholder)

^{*} delete as necessary