

Resolution of the Management Board adopted with the use of means of direct remote communications in accordance with § 24 of the Rules of the Management Board of the Company

**RESOLUTION No 1516/VI/2022  
of the Management Board of ENERGA Spółka Akcyjna (Company)  
of 29 March 2022**

**regarding: adoption of individual financial statements of ENERGA S.A. for 2021**

Acting pursuant to § 5.1 and 5.2 and § 28.1.3 and 28.1.6 of the Rules of the Management Board of ENERGA S.A. ver. V, in conjunction with § 16.1.1 of the Company's Articles of Association and in conjunction with Article 382 § 3 and Article 395 § 2 (1) of the Commercial Companies Code and Article 53 (1) of the Accounting Act and § 70 (1) (14) of Regulation of the Minister of Finance of 29 March 2018 on current and periodical information submitted by the issuers of securities and conditions for recognizing information required by the laws of a non-Member State as equivalent, the Management Board decided as follows:

§1

1. To approve individual financial statements of ENERGA S.A. prepared in accordance with the International Financial Reporting Standards as endorsed by the European Union, for the year ended 31 December 2021, consisting of:
  - 1) Individual income statement showing a net profit of PLN 210,000,000 (say zlotys: two hundred ten million),
  - 2) Individual statement of comprehensive income showing a comprehensive income of PLN 393,000,000 (say zlotys: three hundred ninety three million),
  - 3) Individual statement of financial position showing a balance-sheet total of PLN 12,962,000,000 (say zlotys: twelve billion nine hundred sixty two million),
  - 4) Individual statement of changes in equity, showing an increase in equity by PLN 393,000,000 (say zlotys: three hundred ninety three million),
  - 5) Individual statement of cash flows showing no net change in net cash and cash equivalents,
  - 6) Accounting principles (policy) and other explanatory information.
2. Individual financial statements of ENERGA S.A. referred to in subpar. 1 above are attached as an Appendix to this resolution.

§2

Apply to the Supervisory Board of ENERGA S.A. with a motion for reviewing the individual financial Statements of ENERGA S.A., as referred to in § 1 above.

§3

Apply to the General Meeting of Shareholders of ENERGA S.A. with a motion for reviewing and approving the individual financial Statements of ENERGA S.A., as referred to in § 1 above.

§4

The Resolution comes into effect upon its adoption.

The voting was administered via e-mail.

All members of the Management Board have been notified of the wording of the resolution.

Number of voters: 4.

The Resolution has been adopted unanimously.

**Management Board of ENERGA S.A.**

**Marek Kasicki** voted **IN FAVOUR** in accordance with § 26 of the Rules of the Management Board

**Adrianna Sikorska** voted **IN FAVOUR** in accordance with § 26 of the Rules of the Management Board

**Janusz Szurski** voted **IN FAVOUR** in accordance with § 26 of the Rules of the Management Board

**Dominik Wadecki** voted **IN FAVOUR** in accordance with § 26 of the Rules of the Management Board

**Vice-President of the Management Board for Financial Matters**

**Marek Kasicki**

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Resolution of the Management Board adopted with the use  
of means of direct remote communications in accordance  
with § 24 of the Rules of the Management Board of the  
Company

**RESOLUTION No 1517/VI/2022**  
**of the Management Board of ENERGA Spółka Akcyjna (Company)**  
**of 29 March 2022**

regarding: **approval of the Consolidated Financial Statements of the ENERGA Group for 2021**

Acting pursuant to § 5.1 and 5.2 and § 28.1.3 and 28.1.6 of the Rules of the Management Board of ENERGA S.A. ver. V, in conjunction with § 16.1.1 of the Company's Articles of Association and in conjunction with Article 395 § 5 of the Commercial Companies Code and Article 63c (4) of the Accounting Act and § 71 (1) (12) of Regulation of the Minister of Finance of 29 March 2018 on current and periodical information submitted by the issuers of securities and conditions for recognizing information required by the laws of a non-Member State as equivalent, the Management Board decided as follows:

§1

1. To approve Consolidated Financial Statements of the ENERGA Group prepared in accordance with the International Financial Reporting Standards as endorsed by the European Union, for the year ended 31 December 2021, consisting of:
  - 1) Consolidated statement of profit or loss showing a net profit of PLN 937,000,000 (say zlotys: nine hundred thirty seven million),
  - 2) Consolidated statement of comprehensive income showing comprehensive income of PLN 1,190,000,000 (say zlotys: one billion one hundred ninety million),
  - 3) Consolidated statement of financial position showing balance-sheet total of PLN 21,238,000,000 (say zlotys: twenty one billion two hundred thirty eight million),
  - 4) Consolidated statement of changes in equity, showing an increase in by PLN 1,190,000,000 (say zlotys: one billion one hundred ninety million),
  - 5) Consolidated statement of cash flows showing an increase in net cash and cash equivalents by PLN 120,000,000 (say zlotys: one hundred twenty million),
  - 6) Accounting principles (policy) and other notes,
2. Consolidated financial statements of the ENERGA Group referred to in subpar. 1 above are attached as an Appendix to this resolution.

§2

Apply to the Supervisory Board of ENERGA S.A. with a motion for reviewing the Consolidated Financial Statements of the ENERGA Group, as referred to in § 1 above.

§3

Apply to the General Meeting of Shareholders of ENERGA S.A. with a motion for reviewing and approving the Consolidated Financial Statements of the ENERGA Group, as referred to in § 1 above.

§4

The Resolution comes into effect upon its adoption.

The voting was administered via e-mail.

All members of the Management Board have been notified of the wording of the resolution.

Number of voters: 4.

The Resolution has been adopted unanimously.

**Management Board of ENERGA S.A.**

**Marek Kasicki** voted **IN FAVOUR** in accordance with § 26 of the Rules of the Management Board

**Adrianna Sikorska** voted **IN FAVOUR** in accordance with § 26 of the Rules of the Management Board

**Janusz Szurski** voted **IN FAVOUR** in accordance with § 26 of the Rules of the Management Board

**Dominik Wadecki** voted **IN FAVOUR** in accordance with § 26 of the Rules of the Management Board

**Vice-President of the Management Board for Financial Matters**

**Marek Kasicki**

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Resolution of the Management Board adopted with the  
use of means of direct remote communications in  
accordance with § 24 of the Rules of the Management  
Board of the Company

**RESOLUTION No 1518/VI/2022**  
**of the Management Board of ENERGA Spółka Akcyjna (Company)**  
**of 29 March 2022**

regarding: **approval of the ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA SA in 2021**

Acting pursuant to § 5.1 and 5.2 and § 28.1.3 and 28.1.6 of the Rules of the Management Board of ENERGA S.A. ver. V, in conjunction with § 16.1.1 of the Company's Articles of Association and in conjunction with Article 382 § 3 and Article 395 § 2 (1) and § 5 of the Commercial Companies Code and Article 55 (2a) of the Accounting Act and § 70 (1) (14) and § 71 (1) (12) of Regulation of the Minister of Finance of 29 March 2018 on current and periodical information submitted by the issuers of securities and conditions for recognizing information required by the laws of a non-Member State as equivalent, the Management Board decided as follows:

§1

1. Approve the report by the ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA SA in 2021.
2. The report of the ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA SA in 2021 is attached to this Resolution.

§2

Apply to the Supervisory Board of ENERGA S.A. with a motion for reviewing the ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA SA in 2021, as referred to in § 1 above.

§3

Apply to the General Meeting of Shareholders of ENERGA S.A. with a motion for reviewing and approving the ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA SA in 2021, as referred to in § 1 above.

§4

The Resolution comes into effect upon its adoption.

The voting was administered via e-mail.

All members of the Management Board have been notified of the wording of the resolution.

Number of voters: 4.

The Resolution has been adopted unanimously.

**Management Board of ENERGA S.A.**

**Marek Kasicki** voted **IN FAVOUR** in accordance with § 26 of the Rules of the Management Board

**Adrianna Sikorska** voted **IN FAVOUR** in accordance with § 26 of the Rules of the Management Board

**Janusz Szurski** voted **IN FAVOUR** in accordance with § 26 of the Rules of the Management Board

**Dominik Wadecki** voted **IN FAVOUR** in accordance with § 26 of the Rules of the Management Board

**Vice-President of the Management Board for Financial Matters**

**Marek Kasicki**

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