

Resolution of the Supervisory Board adopted with the use of means of direct remote communications in accordance with § 21.4 of the Articles of Association of the Company and § 24 of the Rules of the Supervisory Board of the Company

RESOLUTION No 54/VI/2022

of the Supervisory Board of

ENERGA Spółka Akcyjna with its registered office in Gdańsk (Company)

of 31 March 2022

regarding: review of the individual financial statements of ENERGA S.A. for the year ended on 31 December 2021

Pursuant to § 16 (1) (1) of the Company's Articles of Association, Article 382 § 3 in conjunction with Article 395 § 2 (1) of the Commercial Companies Code and Article 53 (1) of the Accounting Act and § 70 (1) (14) of the Regulation of the Minister of Finance of 29 March 2018 on current and periodical information submitted by the issuers of securities and conditions for recognizing information required by the laws of a non-Member State as equivalent, having regard to the report prepared by the independent statutory auditor for the General Meeting and the Supervisory Board on the audit of the annual financial statements of ENERGA S.A. for the financial year ending on 31 December 2021 and the opinion issued by the Audit Committee of the Supervisory Board, which is part of Resolution No 9/2022 of 31 March 2022,

The Supervisory Board resolves as follows:

§1

1. To express a positive opinion on the individual financial statements of ENERGA S.A. prepared in accordance with the International Financial Reporting Standards as endorsed by the European Union, for the year ended 31 December 2021, consisting of:
 - 1) Individual income statement showing a net profit of PLN 210,000,000 (say zlotys: two hundred ten million),
 - 2) Individual statement of comprehensive income showing a comprehensive income of PLN 393,000,000 (say zlotys: three hundred ninety three million),
 - 3) Individual statement of financial position showing a balance-sheet total of PLN 12,962,000,000 (say zlotys: twelve billion nine hundred sixty two million),
 - 4) Individual statement of changes in equity, showing an increase in equity by PLN 393,000,000 (say zlotys: three hundred ninety three million),

- 5) Individual statement of cash flows showing no net change in net cash and cash equivalents,
- 6) Accounting principles (policy) and other explanatory information.

confirming its compliance with books and documents, as well as with the actual state of affairs.

2. Reasoning for the review referred to in subpar. 1 above constitutes an Appendix to this resolution.
3. Individual financial statements of ENERGA S.A. referred to in subpar. 1 above are attached as an Appendix to this resolution.

§2

The Resolution comes into effect upon its adoption.

The voting was administered via e-mail. All members of the Supervisory Board have been notified of the wording of the resolution.

Number of voters: 6.

This resolution was adopted with the following number of votes:

6 for,

0 against,

0 abstaining.

Chairwoman of the Supervisory Board

of ENERGA S.A.

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Paula Ziemiecka-Księżak

RESOLUTION No 55/VI/2022

of the Supervisory Board of

**ENERGA Spółka Akcyjna with its registered office in Gdańsk (Company) of 31 March
2022**

**regarding: review of the consolidated financial statements of the ENERGA Group for
the year ended on 31 December 2021**

Pursuant to § 16 (1) (1) of the Company's Articles of Association in conjunction with Article 395 § 5 (1) of the Commercial Companies Code and Article 63c (4) of the Accounting Act and § 71 (1) (12) of the Regulation of the Minister of Finance of 29 March 2018 on current and periodical information submitted by the issuers of securities and conditions for recognizing information required by the laws of a non-Member State as equivalent, having regard to the report prepared by the independent statutory auditor for the General Meeting and the Supervisory Board on the audit of the annual consolidated financial statements of the ENERGA Group for the financial year ending on 31 December 2021 and the opinion issued by the Audit Committee of the Supervisory Board, which is part of Resolution No 9/2022 of 31 March 2022,

The Supervisory Board resolves as follows:

§1

1. To express a positive opinion the consolidated financial statements of the ENERGA Group prepared in accordance with the International Financial Reporting Standards as endorsed by the European Union, for the year ended 31 December 2021, consisting of:
 - 1) Consolidated statement of profit or loss showing a net profit of PLN 937,000,000 (say zlotys: nine hundred thirty seven million),
 - 2) Consolidated statement of comprehensive income showing comprehensive income of PLN 1,190,000,000 (say zlotys: one billion one hundred ninety million),
 - 3) Consolidated statement of financial position showing balance-sheet total of PLN 21,238,000,000 (say zlotys: twenty one billion two hundred thirty eight million),
 - 4) Consolidated statement of changes in equity, showing an increase in by PLN 1,190,000,000 (say zlotys: one billion one hundred ninety million),
 - 5) Consolidated statement of cash flows showing an increase in net cash and cash equivalents by PLN 120,000,000 (say zlotys: one hundred twenty million),
 - 6) Accounting principles (policy) and other notes,

confirming its compliance with books and documents, as well as with the actual state of affairs.

2. Reasoning for the review referred to in subpar. 1 above constitutes an Appendix to this resolution.
3. Consolidated financial statements of the ENERGA Group referred to in subpar. 1 above are attached as an Appendix to this resolution.

§2

The Resolution comes into effect upon its adoption.

The voting was administered via e-mail. All members of the Supervisory Board have been notified of the wording of the resolution.

Number of voters: 6.

This resolution was adopted with the following number of votes:

6 for,

0 against,

0 abstaining.

Chairwoman of the Supervisory Board

of ENERGA S.A.

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Paula Ziemiecka-Księżak

RESOLUTION No 56/VI/2022

of the Supervisory Board of

**ENERGA Spółka Akcyjna with its registered office in Gdańsk (Company) of 31 March
2022**

**regarding: review of the ENERGA SA's Management Board Report on the activities
of the ENERGA Capital Group and ENERGA SA in 2021**

Pursuant to § 16 (1) (1) of the Company's Articles of Association in conjunction with Article 382 § 3 of the Commercial Companies Code and § 70 (1) (14) and § 71 (1) (12) of the Regulation of the Minister of Finance of 29 March 2018 on current and periodical information submitted by the issuers of securities and conditions for recognizing information required by the laws of a non-Member State as equivalent, having regard to the reports prepared by the independent statutory auditor for the General Meeting and the Supervisory Board on the audit of the annual individual financial statements of ENERGA S.A. and annual consolidated financial statements of the ENERGA Group for the financial year ending on 31 December 2021 and the opinion issued by the Audit Committee of the Supervisory Board, which is part of Resolution No 9/2022 of 31 March 2022,

The Supervisory Board resolves as follows:

§1

1. To express a positive opinion on the ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA SA in 2021, confirming its compliance with books and documents, as well as with the actual state of affairs.
2. A statement by the Supervisory Board with the opinion referred to in subparagraph 1 above, along with the justification, is attached to this Resolution.
3. The ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA SA in 2021 is attached to this Resolution.

§2

The Resolution comes into effect upon its adoption.

The voting was administered via e-mail. All members of the Supervisory Board have been notified of the wording of the resolution.

Number of voters: 6.

This resolution was adopted with the following number of votes:

6 for,

0 against,

0 abstaining.

Chairwoman of the Supervisory Board

of ENERGA S.A.

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Paula Ziemiecka-Księżak

RESOLUTION No 74/VI/2022

of the Supervisory Board of

**ENERGA Spółka Akcyjna with its registered office in Gdańsk (Company) of 21 April
2022**

**regarding: issuing an opinion for the motion from the Management Board to the
General Meeting of Company regarding amendments to the Company's
Articles of Association**

Pursuant to § 16 subpara. 1 point 6 of the Articles of Association of the Company, after considering the motion of the Company's Management Board of 14 April 2022, the Supervisory Board has resolved as follows:

§1

1. To express a positive opinion on the motion from the Management Board to the General Meeting of Shareholders of ENERGA S.A. of 14 April 2022 regarding amendments to the Company's Articles of Association and adoption its consolidated text.
2. The motion of the Management Board referred to in point 1 is attached to this resolution.

§2

The Resolution comes into effect upon its adoption.

Number of attendees: 6.

This resolution was adopted in an open voting, with the following number of votes:

6 in favour,

0 against,

0 abstaining.

Signatures of Members of the Supervisory Board present:

1. Paula Ziemecka-Księżak
2. Jarosław Dybowski
3. Agata Piotrowska
4. Michał Róg
5. Trajan Szuladziński
6. Agnieszka Terlikowska-Kulesza

RESOLUTION No 75/VI/2022

of the Supervisory Board of

**ENERGA Spółka Akcyjna with its registered office in Gdańsk (Company) of 21 April
2022**

regarding: review of the motion from the Management Board to the General Meeting of ENERGA S.A. regarding distribution of the net profit of the Company for the financial year 2021

Pursuant to § 16.1.1 of the Articles of Association of the Company, in conjunction with art. 382 § 3 and 395 § 2.2 and art. 396 § 5 of the Commercial Companies Code, the Supervisory Board has resolved as follows:

§1

To express a positive opinion on the motion from the Management Board to the General Meeting of ENERGA S.A. for transfer the Company's net profit for 2021 financial year covering the period from 1 January 2021 to 31 December 2021 in the amount of PLN 210,000,000 (say zlotys: two hundred ten million) entirely to the reserve capital.

§2

The Resolution comes into effect upon its adoption.

Number of attendees: 6.

This resolution was adopted in an open voting, with the following number of votes:

6 in favour,

0 against,

0 abstaining.

Signatures of Members of the Supervisory Board present:

1. Paula Ziemiecka-Księżak
2. Jarosław Dybowski
3. Agata Piotrowska
4. Michał Róg
5. Trajan Szuladziński
6. Agnieszka Terlikowska-Kulesza

RESOLUTION No 76/VI/2022

of the Supervisory Board of ENERGA Spółka Akcyjna with its registered office in
Gdańsk (Company) of 21 April 2022

regarding: **issuing an opinion for the Ordinary General Meeting on approval of Mr. Jacek Goliński's discharge of his duties of President of the Management Board in 2021**

Pursuant to § 16.1.6 of the Articles of Association of the Company in conjunction with art. 395 § 2.3 of the Commercial Companies Code, having reviewed:

- 1) the individual financial statements of ENERGA S.A. for the year ended on 31 December 2021,
- 2) the consolidated financial statements of the ENERGA Group for the year ended on 31 December 2021,
- 3) the ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA SA in 2021,

The Supervisory Board resolved as follows:

§1

Issue a positive opinion for the Ordinary General Meeting of the Company on approval of Mr. Jacek Goliński's discharge of his duties of President of the Management Board in the period from 1 January to 16 July 2021.

§2

The Resolution comes into effect upon its adoption.

Number of attendees: 6.

This resolution was adopted in an open voting, with the following number of votes:

6 in favour,

0 against,

0 abstaining

Signatures of Members of the Supervisory Board present:

1. Paula Ziemiecka-Księżak
2. Jarosław Dybowski
3. Agata Piotrowska
4. Michał Róg
5. Trajan Szuladziński

6. Agnieszka Terlikowska-Kulesza

RESOLUTION No 77/VI/2022

of the Supervisory Board of ENERGA Spółka Akcyjna with its registered office in
Gdańsk (Company) of 21 April 2022

regarding: **issuing an opinion for the Ordinary General Meeting on approval of Ms. Iwona Waksmundzka – Olejniczak’s discharge of her duties of Vice-President of the Management Board for Corporate Matters and President the Management Board in 2021**

Pursuant to § 16.1.6 of the Articles of Association of the Company in conjunction with art. 395 § 2.3 of the Commercial Companies Code, having reviewed:

- 1) the individual financial statements of ENERGA SA for the year ended on 31 December 2021,
- 2) the consolidated financial statements of the ENERGA Group for the year ended on 31 December 2021,
- 3) the ENERGA SA’s Management Board Report on the activities of the ENERGA Capital Group and ENERGA SA in 2021,

The Supervisory Board resolves as follows:

§1

Issue a positive opinion for the Ordinary General Meeting of the Company on approval of Ms. Iwona Waksmundzka – Olejniczak’s discharge of her duties as Vice-President of the Management Board for Corporate Matters in the period from 1 January 2021 to 15 July 2021, discharge of her duties as acting President of the Management Board in the period from 16 July 2021 to 26 October 2021 and discharge of her duties as President of the Management Board in the period from 27 October 2021 to 31 December 2021.

§2

The Resolution comes into effect upon its adoption.

Number of attendees: 6.

This resolution was adopted in an open voting, with the following number of votes:

6 in favour,

0 against,

0 abstaining

Signatures of Members of the Supervisory Board present:

1. Paula Ziemiecka-Księżak

2. Jarosław Dybowski
3. Agata Piotrowska
4. Michał Róg
5. Trajan Szuladziński
6. Agnieszka Terlikowska-Kulesza

RESOLUTION No 78/VI/2022

of the Supervisory Board of ENERGA Spółka Akcyjna with its registered office in
Gdańsk (Company) of 21 April 2022

regarding: **issuing an opinion for the Ordinary General Meeting on approval of Mr. Marek Kasicki's discharge of his duties of Vice-President of the Management Board for Financial Matters in 2021**

Pursuant to § 16.1.6 of the Articles of Association of the Company in conjunction with art. 395 § 2.3 of the Commercial Companies Code, having reviewed:

- 1) the individual financial statements of ENERGA SA for the year ended on 31 December 2021,
- 2) the consolidated financial statements of the ENERGA Group for the year ended on 31 December 2021,
- 3) the ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA SA in 2021,

The Supervisory Board resolves as follows:

§1

Issue a positive opinion for the Ordinary General Meeting of the Company on approval of Mr. Marek Kasicki's discharge of his duties of Vice-President of the Management Board for Financial Matters in the period from 1 January to 31 December 2021.

§2

The Resolution comes into effect upon its adoption.

Number of attendees: 6.

This resolution was adopted in an open voting, with the following number of votes:

6 in favour,

0 against,

0 abstaining

Signatures of Members of the Supervisory Board present:

1. Paula Ziemiecka-Księżak
2. Jarosław Dybowski
3. Agata Piotrowska
4. Michał Róg
5. Trajan Szuladziński

6. Agnieszka Terlikowska-Kulesza

RESOLUTION No 79/VI/2022

of the Supervisory Board of ENERGA Spółka Akcyjna with its registered office in
Gdańsk (Company) of 21 April 2022

regarding: **issuing an opinion for the Ordinary General Meeting on approval of Ms. Adrianna Sikorska's discharge of her duties of Vice-President of the Management Board for Communication in 2021**

Pursuant to § 16.1.6 of the Articles of Association of the Company in conjunction with art. 395 § 2.3 of the Commercial Companies Code, having reviewed:

- 1) the individual financial statements of ENERGA S.A. for the year ended on 31 December 2021,
- 2) the consolidated financial statements of the ENERGA Group for the year ended on 31 December 2021,
- 3) the ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA SA in 2021,

The Supervisory Board resolves as follows:

§1

Issue a positive opinion for the Ordinary General Meeting of the Company on approval of Ms. Adrianna Sikorska's discharge of her duties of Vice-President of the Management Board for Communication in the period from 1 January to 31 December 2021.

§2

The Resolution comes into effect upon its adoption. Number of attendees: 6.

This resolution was adopted in an open voting, with the following number of votes:

6 in favour,

0 against,

0 abstaining

Signatures of Members of the Supervisory Board present:

1. Paula Ziemiecka-Księżak
2. Jarosław Dybowski
3. Agata Piotrowska
4. Michał Róg
5. Trajan Szuladziński
6. Agnieszka Terlikowska-Kulesza

RESOLUTION No 80/VI/2022

of the Supervisory Board of ENERGA Spółka Akcyjna with its registered office in
Gdańsk (Company) of 21 April 2022

regarding: **issuing an opinion for the Ordinary General Meeting on approval of Mr. Dominik Wadecki's discharge of his duties of Vice-President of the Management Board for Operations in 2021**

Pursuant to § 16.1.6 of the Articles of Association of the Company in conjunction with art. 395 § 2.3 of the Commercial Companies Code, having reviewed:

- 1) the individual financial statements of ENERGA SA for the year ended on 31 December 2021,
- 2) the consolidated financial statements of the ENERGA Group for the year ended on 31 December 2021,
- 3) the ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA SA in 2021,

The Supervisory Board resolves as follows:

§1

Issue a positive opinion for the Ordinary General Meeting of the Company on approval of Mr. Dominik Wadecki's discharge of his duties of Vice-President of the Management Board for Operations in the period from 1 January to 31 December 2021.

§2

The Resolution comes into effect upon its adoption. Number of attendees: 6.

This resolution was adopted in an open voting, with the following number of votes:

6 in favour,

0 against,

0 abstaining

Signatures of Members of the Supervisory Board present:

1. Paula Ziemiecka-Księżak
2. Jarosław Dybowski
3. Agata Piotrowska
4. Michał Róg
5. Trajan Szuladziński
6. Agnieszka Terlikowska-Kulesza

RESOLUTION No 81/VI/2022

of the Supervisory Board of

**ENERGA Spółka Akcyjna with its registered office in Gdańsk (Company) of 21 April
2022**

regarding: issuing an opinion for the Ordinary General Meeting on approval of Mr. Janusz Szurski discharge of his duties of Vice-President of the Management Board for Corporate Matters in 2021

Pursuant to § 16.1.6 of the Articles of Association of the Company in conjunction with art. 395 § 2.3 of the Commercial Companies Code, having reviewed:

- 1) the individual financial statements of ENERGA SA for the year ended on 31 December 2021,
- 2) the consolidated financial statements of the ENERGA Group for the year ended on 31 December 2021,
- 3) the ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA SA in 2021,

The Supervisory Board resolves as follows:

§1

Issue a positive opinion for the Ordinary General Meeting of the Company on approval of Mr. Janusz Szurski's discharge of his duties of Vice-President of the Management Board for Corporate Matters in the period from 15 November to 31 December 2021.

§2

The Resolution comes into effect upon its adoption.

Number of attendees: 6.

This resolution was adopted in an open voting, with the following number of votes:

6 in favour,

0 against,

0 abstaining

Signatures of Members of the Supervisory Board present:

1. Paula Ziemiecka-Księżak
2. Jarosław Dybowski
3. Agata Piotrowska

4. Michał Róg
5. Trajan Szuladziński
6. Agnieszka Terlikowska-Kulesza

RESOLUTION No 82/VI/2022

of the Supervisory Board of

**ENERGA Spółka Akcyjna with its registered office in Gdańsk (Company) of 21 April
2022**

**regarding: approval of the Report of the Supervisory Board of ENERGA S.A. for the
financial year 2021**

Pursuant to Article 382 § 3 of the Commercial Companies Code and § 16.1.2, 16.1.4 and 16.1.5 of the Articles of Association of the Company in conjunction with principle 2.11 of the Best Practices of WSE Listed Companies 2021, the Supervisory Board has resolved as follows:

§1

1. To approve and submit to the Ordinary General Meeting of ENERGA S.A. the report of the Supervisory Board of ENERGA S.A. for the financial year 2021 (hereinafter: Report of the Supervisory Board), consisting of in particular:
 - 1) results of the review of the individual financial statements of ENERGA S.A. for the year ended on 31 December 2021,
 - 2) results of the review of the consolidated financial statements of the ENERGA Group for the year ended on 31 December 2021,
 - 3) results of the review of the ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA SA in 2021,
 - 4) results of the review of the motion of the Management Board regarding distribution of the net profit for the financial year of 2021,
 - 5) report on the activities of the Supervisory Board covering the work of its Committees and self-review of the work of the Supervisory Board for 2021,
 - 6) review of the manner in which the Company fulfils its disclosure obligations related to the corporate governance rules,
 - 7) review of the Company's situation, including review of internal control, risk management and compliance systems and functioning of internal audit,
 - 8) opinion on the economic appropriateness of the Company's involvement in other commercial companies and partnerships.
2. The Report of the Supervisory Board, as referred to in subpar. 1 above, is attached as an Appendix to this resolution.

§2

The Supervisory Board of ENERGA S.A. authorizes Ms. Paula Ziemiecka-Księżak, Chairwoman of the Supervisory Board and Ms. Agnieszka Terlikowska-Kulesza, Member of the Supervisory Board, to sign the Report of the Supervisory Board, as referred to in § 1 of the Resolution.

§3

The Resolution comes into effect upon its adoption.

Number of attendees: 6.

This resolution was adopted in an open voting, with the following number of votes:

6 in favour,

0 against,

0 abstaining

Signatures of Members of the Supervisory Board present:

1. Paula Ziemiecka-Księżak
2. Jarosław Dybowski
3. Agata Piotrowska
4. Michał Róg
5. Trajan Szuladziński
6. Agnieszka Terlikowska-Kulesza

RESOLUTION No 83/VI/2022

of the Supervisory Board of ENERGA Spółka Akcyjna with its registered office in
Gdańsk (Company) of 21 April 2022

regarding: approval of the report of the Supervisory Board of ENERGA S.A. on
remuneration of Members of the Management Board and Supervisory
Board in 2021

Acting pursuant to Article 90g (1) of the Act of 29 July 2005 on Public Offering and on the
Terms of Introducing Financial Instruments into Organized Trading and on Public Companies,
the Supervisory Board has resolved as follows:

§1

1. To adopt and submit for review by the General Meeting of ENERGA S.A. the Report on
remuneration of Members of the Management Board and Supervisory Board of ENERGA
S.A. in 2021 (hereinafter: Report).
2. The Report referred to in subpar. 1 above is attached as an Appendix to this resolution.

§2

The Supervisory Board of ENERGA S.A. authorizes Ms. Paula Ziemiecka-Księżak,
Chairwoman of the Supervisory Board and Ms. Agnieszka Terlikowska-Kulesza, Member of
the Supervisory Board, to sign the Report.

§3

The Resolution comes into effect upon its adoption.

Number of attendees: 6.

This resolution was adopted in an open voting, with the following number of votes:

6 in favour,

0 against,

0 abstaining

Signatures of Members of the Supervisory Board present:

1. Paula Ziemiecka-Księżak
2. Jarosław Dybowski
3. Agata Piotrowska
4. Michał Róg
5. Trajan Szuladziński
6. Agnieszka Terlikowska-Kulesza