

**Resolution No. ...
of the Ordinary General Meeting
of ENERGA Spółka Akcyjna with its registered office in Gdańsk
of 2022**

on: the establishment of the principles of setting the remuneration of Members of the Supervisory Board of ENERGA Spółka Akcyjna and on repealing Resolution 34 of the Ordinary General Meeting of 29 June 2020.

The Ordinary General Meeting of ENERGA Spółka Akcyjna with its registered office in Gdańsk (hereinafter also referred to as: "ENERGA S.A.", the "Company"), acting under Article 2(2)(1), Article 10 of the Act *on the Principles of Setting the Remuneration of Management of Certain Companies* of 9 June 2016 (Journal of Laws of 2020, item 1907, as amended) in conjunction with Article 392(1) of the Commercial Companies Code, hereby resolves as follows:

§ 1

1. The monthly remuneration of Members of the Supervisory Board shall be hereby set as the product of the eligible basis referred to in Article 1(3)(11) of the Act *on the Principles of Setting the Remuneration of Management of Certain Companies* of 9 June 2016 and the multiplier of 1.5 for all the Members of the Supervisory Board of the Company.
2. Members of the Supervisory Board shall be entitled to the remuneration referred to in paragraph 1 regardless of the number of meetings held.
3. No remuneration shall be payable for the month in which a Member of the Supervisory Board is absent from all the properly convened meetings and the absence has not been excused. The Supervisory Board shall decide whether the absence of a Member of the Supervisory Board is excused or not in a resolution.

§ 2

A Member of the Supervisory Board of the Company shall be entitled to the remuneration unless they hold a position on the Management Board of the parent company within the meaning of the *Competition and Consumer Protection Act* of 16 February 2007 (consolidated text: Journal of Laws of 2021, item 275, as amended) in relation to the Company.

§ 3

Irrespective of the remuneration referred to in Article 1, a Member of the Supervisory Board shall be entitled to the reimbursement of costs of participation in the work of the Supervisory Board. A Member of the Supervisory Board referred to in Article 2 above shall also be entitled to the reimbursement of costs referred to in the preceding sentence.

§ 4

Resolution 34 of the Ordinary General Meeting of: ENERGA Spółka Akcyjna with its registered office in Gdańsk, of 29 June 2020, on the establishment of the principles of setting the remuneration of Members of the Supervisory Board of ENERGA Spółka Akcyjna and on repealing Resolution 21 of the Ordinary General Meeting of 25 June 2019, shall be hereby repealed.

§ 5

The Resolution comes into effect upon its adoption.