

**Resolution No. ...
of the Ordinary General Meeting
of ENERGA Spółka Akcyjna with its registered office in Gdańsk
of 2022**

on: the establishment of the principles of setting the remuneration of Members of the Supervisory Board of ENERGA Spółka Akcyjna and on repealing Resolution 34 of the Ordinary General Meeting of 29 June 2020.

The Ordinary General Meeting of ENERGA Spółka Akcyjna with its registered office in Gdańsk (hereinafter also referred to as: "ENERGA S.A.", the "Company"), acting under Article 2(2)(1), Article 10 of the Act *on the Principles of Setting the Remuneration of Management of Certain Companies* of 9 June 2016 (Journal of Laws of 2020, item 1907, as amended) in conjunction with Article 392(1) of the Commercial Companies Code, hereby resolves as follows:

§ 1

1. The monthly salary of Members of the Company's Supervisory Board shall be calculated as the product of the average monthly salary in the enterprise sector without profit-based bonuses in the fourth quarter of the preceding year, as announced by the President of Statistics Poland, and the multiplier 1.5 for all Members of the Company's Supervisory Board.
2. Supervisory Board Members shall be eligible to the remuneration referred to in section 1 regardless of the number of meetings held.
3. The remuneration shall not be payable for a month during which the Supervisory Board Member was absent on all correctly convened meetings, with their absence being unjustified. The justification or not of a Supervisory Board Member's absence at a meeting shall be decided by way of a Supervisory Board's resolution.

§ 2

Members of the Company's Supervisory Board shall be eligible to remuneration unless they hold a function in the Management Board of a parent company within the meaning of the Competition and Consumer Protection Act of 16 February 2007 (consolidated text: Journal of Laws of 2020, item 1076, as amended) of the Company.

§ 3

Regardless of the remuneration referred to in § 1, the Supervisory Board Member shall be eligible to reimbursement of costs related to participation in Supervisory Board's works. The reimbursement of the costs referred to in the preceding sentence shall also be granted to the Supervisory Board Member referred to in § 2 above.

§ 4

Resolution 34 of the Ordinary General Meeting of: ENERGA Spółka Akcyjna with its registered office in Gdańsk, of 29 June 2020, on the establishment of the principles of setting the remuneration of Members of the Supervisory Board of ENERGA Spółka Akcyjna and on repealing Resolution 21 of the Ordinary General Meeting of 25 June 2019, shall be hereby repealed.

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§ 5

The Resolution comes into effect upon its adoption.