

DRAFT

Appendix No. 1

**Resolution No. ...
of the Ordinary General Meeting
of ENERGA Spółka Akcyjna with its registered office in Gdańsk
of 15 June 2023**

on: the election of the Chairperson of the Ordinary General Meeting

Acting pursuant to Article 409 § 1 of the Code of Commercial Companies and § 5 Section 3 of the Regulations of the General Meeting of ENERGA Spółka Akcyjna with the registered office in Gdańsk, it is hereby decided as follows:

§ 1

The Ordinary General Meeting elects Mr/Ms as the Chairman/Chairwoman of the Ordinary General Meeting of the Company.

§ 2

The Resolution comes into effect upon its adoption.

DRAFT

Appendix No. 2

**Resolution No. ...
of the Ordinary General Meeting
of ENERGA Spółka Akcyjna with its registered office in Gdańsk
of 15 June 2023**

on: the adoption of the agenda of the Ordinary General Meeting of ENERGA S.A.

Acting pursuant to Article 409 § 2 of the Code of Commercial Companies and § 6.1 of the Rules of the General Meeting of ENERGA Spółka Akcyjna with its registered office in Gdańsk, it is hereby decided as follows:

§ 1

The General Meeting of the Company resolves to adopt the following agenda of the Ordinary General Meeting of ENERGA S.A.:

- 1) Opening of the Ordinary General Meeting.
- 2) Electing the Chairperson of the Ordinary General Meeting.
- 3) Confirmation that the Ordinary General Meeting has been properly convened and is capable of passing resolutions.
- 4) Approving the agenda of the Ordinary General Meeting.
- 5) Review and approval of the ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA S.A. in 2022.
- 6) Review and approval of the standalone financial statements of ENERGA S.A. for the year ended on 31 December 2022.
- 7) Passing of a resolution on distribution of the net profit for the financial year of 2022.
- 8) Review and approval of the consolidated financial statements of the ENERGA Group for the year ended on 31 December 2022.
- 9) Review of the Report by the Supervisory Board of ENERGA S.A. for the financial year of 2022.
- 10) Passing of resolutions to grant a discharge to Members of the Management Board of ENERGA S.A. in respect of the performance of their duties in 2022.
- 11) Passing of resolutions to grant a discharge to Members of the Supervisory Board of ENERGA S.A. in respect of the performance of their duties in 2022.
- 12) Passing of a resolution on issuing an opinion concerning the report of the Supervisory Board of ENERGA S.A. on remuneration of members of the Management Board and the Supervisory Board of ENERGA S.A. for 2022.
- 13) Passing of a resolution on determination of the number of members of the Supervisory Board of ENERGA S.A. of the new 7th Term of Office.
- 14) Passing of resolutions on the appointment of members of the Supervisory Board of ENERGA S.A. of the new 7th term of Office.
- 15) Closing the debates of the Ordinary General Meeting.

§ 2

The Resolution comes into effect upon its adoption.

DRAFT

Appendix No. 3

**Resolution No. ...
of the Ordinary General Meeting
of ENERGA Spółka Akcyjna with its registered office in Gdańsk
of 15 June 2023**

on: approval of the ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA S.A. in 2022

Acting pursuant to Article 393 (1), Article 395 § 2 (1) and § 5 of the Code of Commercial Companies in connection with Article 55 (2a) of the Accounting Act of 29 September 1994, having read the review by the Supervisory Board of the Company, the Ordinary General Meeting has resolved as follows:

§ 1

To approve the ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA S.A. in 2022.

§ 2

The Resolution comes into effect upon its adoption.

Particulars of the resolution:

Pursuant to Art. 395 § 2 (1) and § 5 of the Code of Commercial Companies, the subject of the meeting of the Ordinary General Meeting of ENERGA S.A. should be review and approval of the ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA S.A. in 2022, where in accordance with Art. 55 (2a) of the Accounting Act of 29 September 1994, the report on the activities of the ENERGA Group was prepared together with the report on the activities of ENERGA S.A. as the parent entity.

By way of Resolution No. 47/VI/2023 of 27 April 2023 the Supervisory Board of ENERGA S.A. expressed its positive opinion on the report in question, found it to be consistent with the accounting ledgers and documents as well as the actual state of affairs.

DRAFT

Appendix No. 4

**Resolution No. ...
of the Ordinary General Meeting
of ENERGA Spółka Akcyjna with its registered office in Gdańsk
of 15 June 2023**

on: approval of the standalone financial statements of ENERGA S.A. for the year ended on 31 December 2022

Acting pursuant to Article 393 (1), Article 395 § 2 (1) of the Code of Commercial Companies and Article 53 (1) of the Accounting Act of 29 September 1994, having read the review by the Supervisory Board of the Company, the Ordinary General Meeting of has resolved as follows:

§ 1

To approve the standalone financial statements of ENERGA S.A. prepared in accordance with the International Financial Reporting Standards as endorsed by the European Union, for the year ended on 31 December 2022, consisting of:

- 1) Standalone statement of profit or loss showing a net profit of PLN 50 million (say zlotys: fifty million),
- 2) Standalone statement of comprehensive income showing a comprehensive income of PLN 19 million (say zlotys: nineteen million),
- 3) Standalone statement of financial position showing balance-sheet total of PLN 14,263 million (say zlotys: fourteen billion two hundred sixty three million),
- 4) Standalone statement of changes in equity, showing an increase in equity by PLN 19 million (say zlotys: nineteen million),
- 5) Standalone statement of cash flows showing an increase in net cash and cash equivalents by PLN 585 million (say zlotys: five hundred eighty five million),
- 6) Accounting principles (policy) and other notes.

§ 2

The Resolution comes into effect upon its adoption.

Particulars of the resolution:

Acting pursuant to Article 393 (1), Article 395 § 2 (1) of the Code of Commercial Companies and Article 53 (1) of the Accounting Act of 29 September 1994, the Ordinary General Meeting of ENERGA S.A. should review and approve standalone financial statements of ENERGA S.A. prepared in accordance with the International Financial Reporting Standards as endorsed by the European Union for the year ended on 31 December 2022.

By way of Resolution No. 45/VI/2023 of 27 April 2023 the Supervisory Board of ENERGA S.A. expressed its positive opinion on the report in question, and found it to be consistent with the accounting ledgers and documents as well as the actual state of affairs.

DRAFT

Appendix No. 5

**Resolution No. ...
of the Ordinary General Meeting
of ENERGA Spółka Akcyjna with its registered office in Gdańsk
of 15 June 2023**

on: distribution of the net profit for the financial year of 2022

Acting pursuant to Article 395 § 2 (2) of the Code of Commercial Companies, having read the review by the Supervisory Board of the Company on the motion of the Management Board of the Company on distribution of the net profit for the financial year of 2022, the Ordinary General Meeting has resolved as follows:

§ 1

To transfer the Company's net profit for 2022 financial year covering the period from 1 January 2022 to 31 December 2022 in the amount of PLN 49,875,171.18 (say zlotys: forty nine million eight hundred seventy five thousand one hundred seventy one 18/100) to increase the supplementary capital.

§ 2

The Resolution comes into effect upon its adoption.

Particulars of the resolution:

Reasons for passing of this resolution were presented by the Management Board of the Company in the motion addressed to the General Meeting of 9 May 2023 concerning distribution of the net profit for the financial year of 2022.

By way of Resolution No. 50/VI/2023 of 11 May 2023 the Supervisory Board of ENERGA S.A. positively assessed this motion of the Management Board of the Company.

DRAFT

Appendix No. 6

**Resolution No. ...
of the Ordinary General Meeting
of ENERGA Spółka Akcyjna with its registered office in Gdańsk
of 15 June 2023**

on: approval of the consolidated financial statements of the ENERGA Capital Group for the year ended on 31 December 2022

Acting pursuant to Article 395 § 5 of the Code of Commercial Companies and Article 63c (4) of the Accounting Act of 29 September 1994, having read the review by the Supervisory Board of the Company, the Ordinary General Meeting has resolved as follows:

§ 1

To approve the consolidated financial statements of the ENERGA Capital Group prepared in accordance with the International Financial Reporting Standards as endorsed by the European Union, for the year ended on 31 December 2022, consisting of:

- 1) Consolidated statement of profit or loss showing a net profit of PLN 1,009 million (say zlotys: one billion nine million),
- 2) Consolidated statement of comprehensive income showing comprehensive income of PLN 1,011 million (say zlotys: one billion eleven million),
- 3) Consolidated statement of financial position showing balance-sheet total of PLN 27,248 million (say zlotys: twenty seven billion two hundred forty eight million),
- 4) Consolidated statement of changes in equity, showing an increase in equity by PLN 1,598 million (say zlotys: one billion five hundred ninety eight million),
- 5) Consolidated statement of cash flows showing an increase in net cash and cash equivalents by PLN 755 million (say zlotys: seven hundred fifty five million),
- 6) Accounting principles (policy) and other notes,

§ 2

The Resolution comes into effect upon its adoption.

Particulars of the resolution:

Acting pursuant to Article 395 § 5 of the Code of Commercial Companies and Article 63c (4) of the Accounting Act of 29 September 1994, the Ordinary General Meeting of ENERGA S.A. should review and approve consolidated financial statements of the ENERGA Capital Group prepared in accordance with the International Financial Reporting Standards as endorsed by the European Union for the year ended on 31 December 2022.

By way of Resolution No. 46/VI/2023 of 27 April 2023 the Supervisory Board of ENERGA S.A. expressed its positive opinion on the report in question, and found it to be consistent with the accounting ledgers and documents as well as the actual state of affairs.

DRAFT

Appendix No. 7

**Resolution No. ...
of the Ordinary General Meeting
of ENERGA Spółka Akcyjna with its registered office in Gdańsk
of 15 June 2023**

on: granting the vote of acceptance to Mr Marek Kasicki to confirm the discharge of his duties as Vice-President of the Management Board for Finance in 2022

Acting pursuant to Article 393 (1) and Article 395 § 2 (3) of the Code of Commercial Companies, the Ordinary General Meeting has resolved as follows:

§ 1

To grant the vote of acceptance to Mr Marek Kasicki to confirm the discharge of his duties as Vice-President of the Management Board for Finance from 1 January 2022 to 22 April 2022.

§ 2

The Resolution comes into effect upon its adoption.

Particulars of the resolution:

Pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies, among the matters that come before the Ordinary General Meeting is granting a vote of acceptance to members of company bodies to confirm the discharge of their duties.

Having analysed and reviewed (1) the ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA S.A. in 2022, (2) standalone financial statements of ENERGA S.A. for the year ended on 31 December 2022 and (3) consolidated financial statements of the ENERGA Group for the year ended on 31 December 2022, the Supervisory Board of ENERGA S.A. passed Resolution No. 52/VI/2023 of 11 May 2023, expressing a positive opinion for the Ordinary General Meeting on the subject of granting the vote of acceptance to Mr Marek Kasicki to confirm the discharge of his duties as Vice-President of the Management Board for Finance in the period from 1 January 2022 to 22 April 2022.

DRAFT

Appendix No. 8

**Resolution No. ...
of the Ordinary General Meeting
of ENERGA Spółka Akcyjna with its registered office in Gdańsk
of 15 June 2023**

on: granting the vote of acceptance to Mr Daniel Obajtek to confirm the discharge of his duties as the President of the Management Board in 2022

Acting pursuant to Article 393 (1) and Article 395 § 2 (3) of the Code of Commercial Companies, the Ordinary General Meeting has resolved as follows:

§ 1

To grant the vote of acceptance to Mr Daniel Obajtek to confirm Member of the Supervisory Board delegated to temporarily perform the duties of the President of the Management Board in the period from 21 April 2022 to 31 August 2022.

§ 2

The Resolution comes into effect upon its adoption.

Particulars of the resolution:

Pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies, among the matters that come before the Ordinary General Meeting is granting a vote of acceptance to members of company bodies to confirm the discharge of their duties.

Having analysed and reviewed (1) ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA S.A. in 2022, (2) standalone financial statements of ENERGA S.A. for the year ended on 31 December 2022 and (3) consolidated financial statements of the ENERGA Group for the year ended on 31 December 2022, the Supervisory Board of ENERGA S.A. passed Resolution No. 53/VI/2023 of 11 May 2023, expressing a positive opinion for the Ordinary General Meeting on the subject of granting the vote of acceptance to Mr Daniel Obajtek, to confirm Member of the Supervisory Board delegated to temporarily perform the duties of the President of the Management Board in the period from 21 April 2022 to 31 August 2022.

DRAFT

Appendix No. 9

**Resolution No. ...
of the Ordinary General Meeting
of ENERGA Spółka Akcyjna with its registered office in Gdańsk
of 15 June 2023**

on: granting the vote of acceptance to Ms Zofia Paryła to confirm the discharge of her duties as the President of the Management Board in 2022

Acting pursuant to Article 393 (1) and Article 395 § 2 (3) of the Code of Commercial Companies, the Ordinary General Meeting has resolved as follows:

§ 1

To grant the vote of acceptance to Ms Zofia Paryła to confirm the discharge of her duties as the President of the Management Board in the period from 1 September 2022 to 31 December 2022.

§ 2

The Resolution comes into effect upon its adoption.

Particulars of the resolution:

Pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies, among the matters that come before the Ordinary General Meeting is granting a vote of acceptance to members of company bodies to confirm the discharge of their duties.

Having analysed and reviewed (1) ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA S.A. in 2022, (2) standalone financial statements of ENERGA S.A. for the year ended on 31 December 2022 and (3) consolidated financial statements of the ENERGA Group for the year ended on 31 December 2022, the Supervisory Board of ENERGA S.A. passed Resolution No. 54/VI/2023 of 11 May 2023, expressing a positive opinion for the Ordinary General Meeting on the subject of granting the vote of acceptance to Mrs Zofia Paryła, President of the Management Board, to confirm the discharge of his duties in the period from 1 September 2022 to 31 December 2022.

DRAFT

Appendix No. 10

**Resolution No. ...
of the Ordinary General Meeting
of ENERGA Spółka Akcyjna with its registered office in Gdańsk
of 15 June 2023**

on: granting the vote of acceptance to Mr Michał Perlik to confirm the discharge of his duties as Vice-President of the Management Board for Finance in 2022

Acting pursuant to Article 393 (1) and Article 395 § 2 (3) of the Code of Commercial Companies, the Ordinary General Meeting has resolved as follows:

§ 1

To grant the vote of acceptance to Mr Michał Perlik to confirm the discharge of his duties as Vice-President of the Management Board for Finance from 26 April 2022 to 31 December 2022.

§ 2

The Resolution comes into effect upon its adoption.

Particulars of the resolution:

Pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies, among the matters that come before the Ordinary General Meeting is granting a vote of acceptance to members of company bodies to confirm the discharge of their duties.

Having analysed and reviewed (1) the ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA S.A. in 2022, (2) standalone financial statements of ENERGA S.A. for the year ended on 31 December 2022 and (3) consolidated financial statements of the ENERGA Group for the year ended on 31 December 2022, the Supervisory Board of ENERGA S.A. passed Resolution No. 55/VI/2023 of 11 May 2023, expressing a positive opinion for the Ordinary General Meeting on the subject of granting the vote of acceptance to Mr Michał Perlik to confirm the discharge of his duties as Vice-President of the Management Board for Finance in the period from 26 April 2022 to 31 December 2022.

DRAFT

Appendix No. 11

**Resolution No. ...
of the Ordinary General Meeting
of ENERGA Spółka Akcyjna with its registered office in Gdańsk
of 15 June 2023**

on: granting the vote of acceptance to Ms Adrianna Sikorska to confirm the discharge of her duties as the Vice-President of the Management Board for Communication in 2022

Acting pursuant to Article 393 (1) and Article 395 § 2 (3) of the Code of Commercial Companies, the Ordinary General Meeting has resolved as follows:

§ 1

To grant the vote of acceptance to Ms Adrianna Sikorska to confirm the discharge of her duties as the Vice-President of the Management Board for Communication in the period from 1 January 2022 to 31 December 2022.

§ 2

The Resolution comes into effect upon its adoption.

Particulars of the resolution:

Pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies, among the matters that come before the Ordinary General Meeting is granting a vote of acceptance to members of company bodies to confirm the discharge of their duties.

Having analysed and reviewed (1) the ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA S.A. in 2022, (2) standalone financial statements of ENERGA S.A. for the year ended on 31 December 2022 and (3) consolidated financial statements of the ENERGA Group for the year ended on 31 December 2022, the Supervisory Board of ENERGA S.A. passed Resolution No. 56/VI/2023 of 11 May 2023, expressing a positive opinion for the Ordinary General Meeting on the subject of granting the vote of acceptance to Ms Adrianna Sikorska, Vice-President of the Management Board for Communications, to confirm the discharge of her duties in the period from 1 January 2022 to 31 December 2022.

DRAFT

Appendix No. 12

**Resolution No. ...
of the Ordinary General Meeting
of ENERGA Spółka Akcyjna with its registered office in Gdańsk
of 15 June 2023**

on: granting the vote of acceptance to Mr Janusz Szurski to confirm the discharge of his duties as Vice-President of the Management Board for Corporate Matters in 2022

Acting pursuant to Article 393 (1) and Article 395 § 2 (3) of the Code of Commercial Companies, the Ordinary General Meeting has resolved as follows:

§ 1

To grant the vote of acceptance to Mr Janusz Szurski to confirm the discharge of his duties as the Vice-President of the Management Board for Corporate Matters in the period from 1 January 2022 to 31 December 2022.

§ 2

The Resolution comes into effect upon its adoption.

Particulars of the resolution:

Pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies, among the matters that come before the Ordinary General Meeting is granting a vote of acceptance to members of company bodies to confirm the discharge of their duties.

Having analysed and reviewed (1) the ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA S.A. in 2022, (2) standalone financial statements of ENERGA S.A. for the year ended on 31 December 2022 and (3) consolidated financial statements of the ENERGA Group for the year ended on 31 December 2022, the Supervisory Board of ENERGA S.A. passed Resolution No. 57/VI/2023 of 11 May 2023, expressing a positive opinion for the Ordinary General Meeting on the subject of granting the vote of acceptance to Mr Janusz Szurski Vice-President of the Management Board for Corporate Matters, to confirm the discharge of her duties in the period from 1 January 2022 to 31 December 2022.

DRAFT

Appendix No. 13

**Resolution No. ...
of the Ordinary General Meeting
of ENERGA Spółka Akcyjna with its registered office in Gdańsk
of 15 June 2023**

on: granting the vote of acceptance to Mr Dominik Wadecki to confirm the discharge of his duties as the Vice-President of the Management Board for Operations and Vice-President of the Management Board for Operations and Climate in 2022

Acting pursuant to Article 393 (1) and Article 395 § 2 (3) of the Code of Commercial Companies, the Ordinary General Meeting has resolved as follows:

§ 1

To grant the vote of acceptance to Mr Dominik Wadecki to confirm the discharge of his duties as the Vice-President of the Management Board for Operations and Vice-President of the Management Board for Operations and Climate in the period from 1 January 2022 to 31 December 2022.

§ 2

The Resolution comes into effect upon its adoption.

Particulars of the resolution:

Pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies, among the matters that come before the Ordinary General Meeting is granting a vote of acceptance to members of company bodies to confirm the discharge of their duties.

Having analysed and reviewed (1) the ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA S.A. in 2022, (2) standalone financial statements of ENERGA S.A. for the year ended on 31 December 2022 and (3) consolidated financial statements of the ENERGA Group for the year ended on 31 December 2022, the Supervisory Board of ENERGA S.A. passed Resolution No. 58/VI/2023 of 11 May 2023, expressing a positive opinion for the Ordinary General Meeting on the subject of granting the vote of acceptance to Mr Dominik Wadecki, Vice-President of the Management Board for Operations and Climate, to confirm the discharge of his duties in the period from 1 January 2022 to 31 December 2022.

DRAFT

Appendix No. 14

**Resolution No. ...
of the Ordinary General Meeting
of ENERGA Spółka Akcyjna with its registered office in Gdańsk
of 15 June 2023**

on: granting the vote of acceptance to Ms Iwona Waksmundzka-Olejniczak to confirm the discharge of her duties as President of the Management Board in 2022

Acting pursuant to Article 393 (1) and Article 395 § 2 (3) of the Code of Commercial Companies, the Ordinary General Meeting has resolved as follows:

§ 1

To grant the vote of acceptance to Ms Iwona Waksmundzka-Olejniczak to confirm the discharge of her duties as President of the Management Board in the period from 1 January 2022 to 8 April 2022.

§ 2

The Resolution comes into effect upon its adoption.

Particulars of the resolution:

Pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies, among the matters that come before the Ordinary General Meeting is granting a vote of acceptance to members of company bodies to confirm the discharge of their duties.

Having analysed and reviewed (1) the ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA S.A. in 2022, (2) standalone financial statements of ENERGA S.A. for the year ended on 31 December 2022 and (3) consolidated financial statements of the ENERGA Group for the year ended on 31 December 2022, the Supervisory Board of ENERGA S.A. passed Resolution No. 59/VI/2023 of 11 May 2023 expressing a positive opinion for the Ordinary General Meeting on the subject of granting the vote of acceptance to Mrs Iwona Waksmundzka-Olejniczak to confirm the discharge of her duties as President of the Management Board in the period from 1 January 2022 to 8 April 2022.

DRAFT

Appendix No. 15

**Resolution No. ...
of the Ordinary General Meeting
of ENERGA Spółka Akcyjna with its registered office in Gdańsk
of 15 June 2023**

on: granting the vote of acceptance to Ms Paula Ziemiecka-Księżak to confirm the discharge of her duties as the Member of the Supervisory Board of ENERGA S.A. in 2022

Acting pursuant to Article 393 (1) and Article 395 § 2 (3) of the Code of Commercial Companies, the Ordinary General Meeting has resolved as follows:

§ 1

To grant the vote of acceptance to Ms Paula Ziemiecka-Księżak to confirm the discharge of her duties as the Member of the Supervisory Board of ENERGA S.A. in the period from 1 January 2022 to 31 December 2022.

§ 2

The Resolution comes into effect upon its adoption.

Particulars of the resolution:

Pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies, among the matters that come before the Ordinary General Meeting is granting a vote of acceptance to members of company bodies to confirm the discharge of their duties.

In the financial year 2022 the Supervisory Board of ENERGA S.A. performed its tasks in accordance with generally applicable provisions of law, including the Code of Commercial Companies, the Company's Articles of Association and Regulations of the Supervisory Board.

With Resolution No. 51/VI/2023 of 11 May 2023, the Supervisory Board of ENERGA S.A. accepted the report on the activities of the Supervisory Board for the financial year 2022.

DRAFT

Appendix No. 16

**Resolution No. ...
of the Ordinary General Meeting
of ENERGA Spółka Akcyjna with its registered office in Gdańsk
of 15 June 2023**

on: granting the vote of acceptance to Mr Jarosław Dybowski to confirm the discharge of his duties as the Member of the Supervisory Board of ENERGA S.A. in 2022

Acting pursuant to Article 393 (1) and Article 395 § 2 (3) of the Code of Commercial Companies, the Ordinary General Meeting has resolved as follows:

§ 1

To grant the vote of acceptance to Mr Jarosław Dybowski to confirm the discharge of his duties as the Member of the Supervisory Board of ENERGA S.A. in the period from 1 February 2022 to 31 December 2022.

§ 2

The Resolution comes into effect upon its adoption.

Particulars of the resolution:

Pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies, among the matters that come before the Ordinary General Meeting is granting a vote of acceptance to members of company bodies to confirm the discharge of their duties.

In the financial year 2022 the Supervisory Board of ENERGA S.A. performed its tasks in accordance with generally applicable provisions of law, including the Code of Commercial Companies, the Company's Articles of Association and Regulations of the Supervisory Board.

With Resolution No. 51/VI/2023 of 11 May 2023, the Supervisory Board of ENERGA S.A. accepted the report on the activities of the Supervisory Board for the financial year 2022.

DRAFT

Appendix No. 17

**Resolution No. ...
of the Ordinary General Meeting
of ENERGA Spółka Akcyjna with its registered office in Gdańsk
of 15 June 2023**

on: granting the vote of acceptance to Ms Barbara Hajdas to confirm the discharge of her duties as the Member of the Supervisory Board of ENERGA S.A. in 2022

Acting pursuant to Article 393 (1) and Article 395 § 2 (3) of the Code of Commercial Companies, the Ordinary General Meeting has resolved as follows:

§ 1

To grant the vote of acceptance to Ms Barbara Hajdas to confirm the discharge of her duties as the Member of the Supervisory Board of ENERGA S.A. in the period from 1 March 2022 to 27 March 2022 and from 20 May 2022 to 31 December 2022.

§ 2

The Resolution comes into effect upon its adoption.

Particulars of the resolution:

Pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies, among the matters that come before the Ordinary General Meeting is granting a vote of acceptance to members of company bodies to confirm the discharge of their duties.

In the financial year 2022 the Supervisory Board of ENERGA S.A. performed its tasks in accordance with generally applicable provisions of law, including the Code of Commercial Companies, the Company's Articles of Association and Regulations of the Supervisory Board.

With Resolution No. 51/VI/2023 of 11 May 2023, the Supervisory Board of ENERGA S.A. accepted the report on the activities of the Supervisory Board for the financial year 2022.

DRAFT

Appendix No. 18

**Resolution No. ...
of the Ordinary General Meeting
of ENERGA Spółka Akcyjna with its registered office in Gdańsk
of 15 June 2023**

on: granting the vote of acceptance to Ms Sylwia Kobyłkiewicz to confirm the discharge of her duties as the Member of the Supervisory Board of ENERGA S.A. in 2022

Acting pursuant to Article 393 (1) and Article 395 § 2 (3) of the Code of Commercial Companies, the Ordinary General Meeting has resolved as follows:

§ 1

To grant the vote of acceptance to Ms Sylwia Kobyłkiewicz to confirm the discharge of her duties as the Member of the Supervisory Board of ENERGA S.A. in the period 1 January 2022 to 31 December 2022.

§ 2

The Resolution comes into effect upon its adoption.

Particulars of the resolution:

Pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies, among the matters that come before the Ordinary General Meeting is granting a vote of acceptance to members of company bodies to confirm the discharge of their duties.

In the financial year 2022 the Supervisory Board of ENERGA S.A. performed its tasks in accordance with generally applicable provisions of law, including the Code of Commercial Companies, the Company's Articles of Association and Regulations of the Supervisory Board.

With Resolution No. 51/VI/2023 of 11 May 2023, the Supervisory Board of ENERGA S.A. accepted the report on the activities of the Supervisory Board for the financial year 2022.

DRAFT

Appendix No. 19

**Resolution No. ...
of the Ordinary General Meeting
of ENERGA Spółka Akcyjna with its registered office in Gdańsk
of 15 June 2023**

on: granting the vote of acceptance to Mr Paweł Kosztyła to confirm the discharge of his duties as the Member of the Supervisory Board of ENERGA S.A. in 2022

Acting pursuant to Article 393 (1) and Article 395 § 2 (3) of the Code of Commercial Companies, the Ordinary General Meeting has resolved as follows:

§ 1

To grant the vote of acceptance to Mr Paweł Kosztyła to confirm the discharge of his duties as the Member of the Supervisory Board of ENERGA S.A. in the period from 22 December 2022 to 31 December 2022.

§ 2

The Resolution comes into effect upon its adoption.

Particulars of the resolution:

Pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies, among the matters that come before the Ordinary General Meeting is granting a vote of acceptance to members of company bodies to confirm the discharge of their duties.

In the financial year 2022 the Supervisory Board of ENERGA S.A. performed its tasks in accordance with generally applicable provisions of law, including the Code of Commercial Companies, the Company's Articles of Association and Regulations of the Supervisory Board.

With Resolution No. 51/VI/2023 of 11 May 2023, the Supervisory Board of ENERGA S.A. accepted the report on the activities of the Supervisory Board for the financial year 2022.

DRAFT

Appendix No. 20

**Resolution No. ...
of the Ordinary General Meeting
of ENERGA Spółka Akcyjna with its registered office in Gdańsk
of 15 June 2023**

on: granting the vote of acceptance to Mr Daniel Obajtek to confirm the discharge of his duties as the Member of the Supervisory Board of ENERGA S.A. in 2022

Acting pursuant to Article 393 (1) and Article 395 § 2 (3) of the Code of Commercial Companies, the Ordinary General Meeting has resolved as follows:

§ 1

To grant the vote of acceptance to Mr Daniel Obajtek to confirm the discharge of his duties as the Member of the Supervisory Board of ENERGA S.A. in the period from 20 April 2022 to 21 December 2022.

§ 2

The Resolution comes into effect upon its adoption.

Particulars of the resolution:

Pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies, among the matters that come before the Ordinary General Meeting is granting a vote of acceptance to members of company bodies to confirm the discharge of their duties.

In the financial year 2022 the Supervisory Board of ENERGA S.A. performed its tasks in accordance with generally applicable provisions of law, including the Code of Commercial Companies, the Company's Articles of Association and Regulations of the Supervisory Board.

With Resolution No. 51/VI/2023 of 11 May 2023, the Supervisory Board of ENERGA S.A. accepted the report on the activities of the Supervisory Board for the financial year 2022.

DRAFT

Appendix No. 21

**Resolution No. ...
of the Ordinary General Meeting
of ENERGA Spółka Akcyjna with its registered office in Gdańsk
of 15 June 2023**

on: granting the vote of acceptance to Ms Agata Piotrowska to confirm the discharge of her duties as the Member of the Supervisory Board of ENERGA S.A. in 2022

Acting pursuant to Article 393 (1) and Article 395 § 2 (3) of the Code of Commercial Companies, the Ordinary General Meeting has resolved as follows:

§ 1

To grant the vote of acceptance to Ms Agata Piotrowska to confirm the discharge of her duties as the Member of the Supervisory Board of ENERGA S.A. in the period from 1 January 2022 to 31 December 2022.

§ 2

The Resolution comes into effect upon its adoption.

Particulars of the resolution:

Pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies, among the matters that come before the Ordinary General Meeting is granting a vote of acceptance to members of company bodies to confirm the discharge of their duties.

In the financial year 2022 the Supervisory Board of ENERGA S.A. performed its tasks in accordance with generally applicable provisions of law, including the Code of Commercial Companies, the Company's Articles of Association and Regulations of the Supervisory Board.

With Resolution No. 51/VI/2023 of 11 May 2023, the Supervisory Board of ENERGA S.A. accepted the report on the activities of the Supervisory Board for the financial year 2022.

DRAFT

Appendix No. 22

**Resolution No. ...
of the Ordinary General Meeting
of ENERGA Spółka Akcyjna with its registered office in Gdańsk
of 15 June 2023**

on: granting the vote of acceptance to Mr Michał Róg to confirm the discharge of his duties as the Member of the Supervisory Board of ENERGA S.A. in 2022

Acting pursuant to Article 393 (1) and Article 395 § 2 (3) of the Code of Commercial Companies, the Ordinary General Meeting has resolved as follows:

§ 1

To grant the vote of acceptance to Mr Michał Róg to confirm the discharge of his duties as the Member of the Supervisory Board of ENERGA SA in the period from 1 January 2022 to 31 December 2022.

§ 2

The Resolution comes into effect upon its adoption.

Particulars of the resolution:

Pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies, among the matters that come before the Ordinary General Meeting is granting a vote of acceptance to members of company bodies to confirm the discharge of their duties.

In the financial year 2022 the Supervisory Board of ENERGA S.A. performed its tasks in accordance with generally applicable provisions of law, including the Code of Commercial Companies, the Company's Articles of Association and Regulations of the Supervisory Board.

With Resolution No. 51/VI/2023 of 11 May 2023, the Supervisory Board of ENERGA S.A. accepted the report on the activities of the Supervisory Board for the financial year 2022.

DRAFT

Appendix No. 23

**Resolution No. ...
of the Ordinary General Meeting
of ENERGA Spółka Akcyjna with its registered office in Gdańsk
of 15 June 2023**

on: granting the vote of acceptance to Mr Trajan Szuladziński to confirm the discharge of his duties as the Member of the Supervisory Board of ENERGA S.A. in 2022

Acting pursuant to Article 393 (1) and Article 395 § 2 (3) of the Code of Commercial Companies, the Ordinary General Meeting has resolved as follows:

§ 1

To grant the vote of acceptance to Mr Trajan Szuladziński to confirm the discharge of his duties as the Member of the Supervisory Board of ENERGA S.A. in the period from 1 January 2022 to 13 May 2022.

§ 2

The Resolution comes into effect upon its adoption.

Particulars of the resolution:

Pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies, among the matters that come before the Ordinary General Meeting is granting a vote of acceptance to members of company bodies to confirm the discharge of their duties.

In the financial year 2022 the Supervisory Board of ENERGA S.A. performed its tasks in accordance with generally applicable provisions of law, including the Code of Commercial Companies, the Company's Articles of Association and Regulations of the Supervisory Board.

With Resolution No. 51/VI/2023 of 11 May 2023, the Supervisory Board of ENERGA S.A. accepted the report on the activities of the Supervisory Board for the financial year 2022.

DRAFT

Appendix No. 24

**Resolution No. ...
of the Ordinary General Meeting
of ENERGA Spółka Akcyjna with its registered office in Gdańsk
of 15 June 2023**

on: granting the vote of acceptance to Ms Agnieszka Terlikowska-Kulesza to confirm the discharge of her duties as the Member of the Supervisory Board of ENERGA S.A. in 2022

Acting pursuant to Article 393 (1) and Article 395 § 2 (3) of the Code of Commercial Companies, the Ordinary General Meeting has resolved as follows:

§ 1

To grant the vote of acceptance to Ms Agnieszka Terlikowska-Kulesza to confirm the discharge of her duties as the Member of the Supervisory Board of ENERGA S.A. in the period from 1 January 2022 to 31 December 2022.

§ 2

The Resolution comes into effect upon its adoption.

Particulars of the resolution:

Pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies, among the matters that come before the Ordinary General Meeting is granting a vote of acceptance to members of company bodies to confirm the discharge of their duties.

In the financial year 2022 the Supervisory Board of ENERGA S.A. performed its tasks in accordance with generally applicable provisions of law, including the Code of Commercial Companies, the Company's Articles of Association and Regulations of the Supervisory Board.

With Resolution No. 51/VI/2023 of 11 May 2023, the Supervisory Board of ENERGA S.A. accepted the report on the activities of the Supervisory Board for the financial year 2022.

DRAFT

Appendix No. 25

**Resolution No. ...
of the Ordinary General Meeting
of ENERGA Spółka Akcyjna with its registered office in Gdańsk
of 15 June 2023**

on: granting the vote of acceptance to Ms Iwona Waksmundzka-Olejniczak to confirm the discharge of her duties as the Member of the Supervisory Board of ENERGA S.A. in 2022

Acting pursuant to Article 393 (1) and Article 395 § 2 (3) of the Code of Commercial Companies, the Ordinary General Meeting has resolved as follows:

§ 1

To grant the vote of acceptance to Ms Iwona Waksmundzka-Olejniczak to confirm the discharge of her duties as the Member of the Supervisory Board of ENERGA S.A. in the period from 26 April 2022 to 12 July 2022.

§ 2

The Resolution comes into effect upon its adoption.

Particulars of the resolution:

Pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies, among the matters that come before the Ordinary General Meeting is granting a vote of acceptance to members of company bodies to confirm the discharge of their duties.

In the financial year 2022 the Supervisory Board of ENERGA S.A. performed its tasks in accordance with generally applicable provisions of law, including the Code of Commercial Companies, the Company's Articles of Association and Regulations of the Supervisory Board.

With Resolution No. 51/VI/2023 of 11 May 2023, the Supervisory Board of ENERGA S.A. accepted the report on the activities of the Supervisory Board for the financial year 2022.

DRAFT

Appendix No. 26

**Resolution No. ...
of the Ordinary General Meeting
of ENERGA Spółka Akcyjna with its registered office in Gdańsk
of 15 June 2023**

on: granting the vote of acceptance to Ms Agnieszka Żyro to confirm the discharge of her duties as the Member of the Supervisory Board of ENERGA S.A. in 2022

Acting pursuant to Article 393 (1) and Article 395 § 2 (3) of the Code of Commercial Companies, the Ordinary General Meeting has resolved as follows:

§ 1

To grant the vote of acceptance to Ms Agnieszka Żyro to confirm the discharge of her duties as the Member of the Supervisory Board of ENERGA S.A. in the period from 1 January 2022 to 21 April 2022 and from 22 December 2022 to 31 December 2022.

§ 2

The Resolution comes into effect upon its adoption.

Particulars of the resolution:

Pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies, among the matters that come before the Ordinary General Meeting is granting a vote of acceptance to members of company bodies to confirm the discharge of their duties.

In the financial year 2022 the Supervisory Board of ENERGA S.A. performed its tasks in accordance with generally applicable provisions of law, including the Code of Commercial Companies, the Company's Articles of Association and Regulations of the Supervisory Board.

With Resolution No. 51/VI/2023 of 11 May 2023, the Supervisory Board of ENERGA S.A. accepted the report on the activities of the Supervisory Board for the financial year 2022.

DRAFT

Appendix No.27

**Resolution No. ...
of the Ordinary General Meeting
of ENERGA Spółka Akcyjna with its registered office in Gdańsk
of 15 June 2023**

on: issuing an opinion concerning the report of the Supervisory Board of ENERGA S.A. on remuneration of members of the Management Board and the Supervisory Board of ENERGA S.A. for 2022

Acting pursuant to Article 395 § 2¹ of the Code of Commercial Companies and Article 90g (6) of the Act of 29 July 2005 on Public Offering and on the Terms of Introducing Financial Instruments into Organized Trading and on Public Companies, the Ordinary General Meeting has resolved as follows:

§ 1

To give a positive opinion on the report of the Supervisory Board of ENERGA S.A. on remuneration of members of the Management Board and the Supervisory Board of ENERGA S.A. for 2022.

§ 2

The Resolution comes into effect upon its adoption.

Particulars of the resolution:

With Resolution No. 39/VI/2023 of 24 April 2023 the Supervisory Board of ENERGA S.A. decided to adopt and submit for opinion to the General Meeting of ENERGA S.A. the report of the Supervisory Board of ENERGA S.A. on remuneration of members of the Management Board and the Supervisory Board of ENERGA S.A. for 2022.

Adopting the resolution in question by the Ordinary General Meeting will be the performance of the obligation specified in Article 395 § 2¹ of the Code of Commercial Companies.

According to the above-mentioned provision the Ordinary General Meeting should also adopt the resolution referred to Article 90g (6) of the Act on Public Offering and on the Terms of Introducing Financial Instruments into Organized Trading and on Public Companies, i.e. the resolution on issuing an opinion concerning the report of the Supervisory Board on remuneration of members of the Management Board and the Supervisory Board.

The resolution of the Ordinary General Meeting is of an advisory nature.

DRAFT

Appendix No.28

**Resolution No. ...
of the Ordinary General Meeting
of ENERGA Spółka Akcyjna with its registered office in Gdańsk
of 15 June 2023**

on: determination of the number of members of the Supervisory Board of ENERGA S.A. of the 7th Term of Office

Acting pursuant to Article 385 § 1 of the Commercial Companies Code and Article 17 (1) and (2) of the Company's Articles of Association, the Ordinary General Meeting hereby resolves to:

§ 1

The Supervisory Board of ENERGA S.A. of the 7th Term of Office shall consist of (say:) members.

§ 2

The Resolution comes into effect upon its adoption.

Particulars of the resolution:

Pursuant to Article 385 § 1 of the Commercial Companies Code, the supervisory board in public companies consists of at least five members appointed and dismissed by the general meeting of shareholders.

In accordance with Article 17 (1) and (2) of the Company's Articles of Association, the Supervisory Board of ENERGA S.A. may consist of 5 to 9 persons. The number of members of the Supervisory Board of ENERGA S.A. is specified by the General Meeting.

Due to the expiry on 29 June 2023 of the three-year, joint, sixth Term of Office of the Supervisory Board of ENERGA S.A., it is reasonable for the Ordinary General Meeting to determine the number of Members of the Supervisory Board of ENERGA S.A. of the 7th Term of Office.

DRAFT

Appendix No.29

**Resolution No. ...
of the Ordinary General Meeting
of ENERGA Spółka Akcyjna with its registered office in Gdańsk
of 15 June 2023**

on: appointment of a Member of the Supervisory Board of ENERGA S.A. of the 7th term of Office

Acting pursuant to Article 385 § 1 of the Commercial Companies Code and Article 17 (2) of the Company's Articles of Association, the Ordinary General Meeting hereby resolves to:

§ 1

Appoint Ms/Mr..... (PESEL....) as a Member of the Supervisory Board of ENERGA S.A. of the 7th Term of Office.

§ 2

The Resolution comes into effect upon its adoption.

Particulars of the resolution:

Pursuant to Article 385 § 1 of the Commercial Companies Code, the supervisory board in public companies consists of at least five members appointed and dismissed by the general meeting of shareholders.

Pursuant to Article 17§ (2) of the Company's Articles of Association, members of the Supervisory Board are appointed and dismissed by the General Meeting.