

Resolution of the Management Board adopted with the use of means of direct remote communications in accordance with § 25 of the Rules of the Management Board of the Company

RESOLUTION No. 404/VII/2023
of the Management Board of ENERGA Spółka Akcyjna (Company)
of 26 April 2023

regarding: adoption of individual financial statements of ENERGA S.A. for 2022

Acting pursuant to § 5.1 and 5.2 and § 29.1.3 and 29.1.7 of the Rules of the Management Board of ENERGA S.A. ver. VI, in conjunction with § 16.1.1 of the Company's Articles of Association and in conjunction with Article 382 § 3 and Article 395 § 2 (1) of the Commercial Companies Code and Article 53 (1) of the Accounting Act and § 70 (1) (14) of Regulation of the Minister of Finance of 29 March 2018 on current and periodical information submitted by the issuers of securities and conditions for recognizing information required by the laws of a non-Member State as equivalent, the Management Board decided as follows:

§1

1. To approve individual financial statements of ENERGA S.A. prepared in accordance with the International Financial Reporting Standards as endorsed by the European Union, for the year ended 31 December 2022, consisting of:
 - 1) Individual income statement showing a net profit of PLN 50 million (say zlotys: fifty million),
 - 2) Individual statement of comprehensive income showing a comprehensive income of PLN 19 million (say zlotys: nineteen million),
 - 3) Individual statement of financial position showing a balance-sheet total of PLN 14,263 million (say zlotys: fourteen billion two hundred sixty three million),
 - 4) Individual statement of changes in equity, showing an increase in equity by PLN 19 million (say zlotys: nineteen million),
 - 5) Individual statement of cash flows, showing an increase in net cash and cash equivalents by PLN 585 million (say zlotys: five hundred eighty five million),
 - 6) Accounting principles (policy) and other explanatory information.
2. Individual financial statements of ENERGA S.A. referred to in subpar. 1 above are attached as an Appendix to this resolution.

§2

Apply to the Supervisory Board of ENERGA S.A. with a motion for reviewing the individual financial Statements of ENERGA S.A., as referred to in § 1 above.

§3

Apply to the General Meeting of Shareholders of ENERGA S.A. with a motion for reviewing and approving the individual financial Statements of ENERGA S.A., as referred to in § 1 above.

§4

The Resolution comes into effect upon its adoption.

The voting was administered via e-mail.

All members of the Management Board have been notified of the wording of the resolution.

Number of voters: 4.

The Resolution has been adopted unanimously.

Management Board of ENERGA S.A.

Zofia Paryła voted **IN FAVOUR** in accordance with § 27 of the Rules of the Management Board

Michał Perlik voted **IN FAVOUR** in accordance with § 27 of the Rules of the Management Board

Adrianna Sikorska voted **IN FAVOUR** in accordance with § 27 of the Rules of the Management Board

Janusz Szurski voted **IN FAVOUR** in accordance with § 27 of the Rules of the Management Board

President of the Management Board

Zofia Paryła

Resolution of the Management Board adopted with the use of means of direct remote communications in accordance with § 25 of the Rules of the Management Board of the Company

RESOLUTION No. 405/VII/2023
of the Management Board of ENERGA Spółka Akcyjna (Company)
of 26 April 2023

regarding: **approval of the Consolidated Financial Statements of the ENERGA Group for 2022**

Acting pursuant to § 5.1 and 5.2 and § 29.1.3 and 29.1.7 of the Rules of the Management Board of ENERGA S.A. ver. VI, in conjunction with § 16.1.1 of the Company's Articles of Association and in conjunction with Article 395 § 5 of the Commercial Companies Code and Article 63c (4) of the Accounting Act and § 71 (1) (12) of Regulation of the Minister of Finance of 29 March 2018 on current and periodical information submitted by the issuers of securities and conditions for recognizing information required by the laws of a non-Member State as equivalent, the Management Board decided as follows:

§1

1. To approve Consolidated Financial Statements of the ENERGA Group prepared in accordance with the International Financial Reporting Standards as endorsed by the European Union, for the year ended 31 December 2022, consisting of:
 - 1) Consolidated statement of profit or loss showing a net profit of PLN 1,009 million (say zlotys: one billion nine million),
 - 2) Consolidated statement of comprehensive income showing comprehensive income of PLN 1,011 million (say zlotys: one billion eleven million),
 - 3) Consolidated statement of financial position showing balance-sheet total of PLN 27,248 million (say zlotys: twenty seven billion two hundred forty eight million),
 - 4) Consolidated statement of changes in equity, showing an increase in by PLN 1,598 million (say zlotys: one billion five hundred ninety eight million),
 - 5) Consolidated statement of cash flows showing, an increase in net cash and cash equivalents by PLN 755 million (say zlotys: seven hundred fifty five million),
 - 6) Accounting principles (policy) and other notes.
2. Consolidated financial statements of the ENERGA Group referred to in subpar. 1 above are attached as an Appendix to this resolution.

§2

Apply to the Supervisory Board of ENERGA S.A. with a motion for reviewing the Consolidated Financial Statements of the ENERGA Group, as referred to in § 1 above.

§3

Apply to the General Meeting of Shareholders of ENERGA S.A. with a motion for reviewing and approving the Consolidated Financial Statements of the ENERGA Group, as referred to in § 1 above.

§4

The Resolution comes into effect upon its adoption.

The voting was administered via e-mail.

All members of the Management Board have been notified of the wording of the resolution.

Number of voters: 4.

The Resolution has been adopted unanimously.

Management Board of ENERGA S.A.

Zofia Paryła voted **IN FAVOUR** in accordance with § 27 of the Rules of the Management Board

Michał Perlik voted **IN FAVOUR** in accordance with § 27 of the Rules of the Management Board

Adrianna Sikorska voted **IN FAVOUR** in accordance with § 27 of the Rules of the Management Board

Janusz Szurski voted **IN FAVOUR** in accordance with § 27 of the Rules of the Management Board

President of the Management Board

Zofia Paryła

Resolution of the Management Board adopted with the use of means of direct remote communications in accordance with § 25 of the Rules of the Management Board of the Company

RESOLUTION No. 406/VII/2023
of the Management Board of ENERGA Spółka Akcyjna (Company)
of 26 April 2023

regarding: **approval of the ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA SA in 2022**

Acting pursuant to § 5.1 and 5.2 and § 29.1.3 and 29.1.7 of the Rules of the Management Board of ENERGA S.A. ver. VI, in conjunction with § 16.1.1 of the Company's Articles of Association and in conjunction with Article 382 § 3 and Article 395 § 2 (1) and § 5 of the Commercial Companies Code and Article 55 (2a) of the Accounting Act and § 70 (1) (14) and § 71 (1) (12) of Regulation of the Minister of Finance of 29 March 2018 on current and periodical information submitted by the issuers of securities and conditions for recognizing information required by the laws of a non-Member State as equivalent, the Management Board decided as follows:

§1

1. Approve the report by the ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA SA in 2022.
2. The report of the ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA SA in 2022 is attached to this Resolution.

§2

Apply to the Supervisory Board of ENERGA S.A. with a motion for reviewing the ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA SA in 2022, as referred to in § 1 above.

§3

Apply to the General Meeting of Shareholders of ENERGA S.A. with a motion for reviewing and approving the ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA SA in 2022, as referred to in § 1 above.

§4

The Resolution comes into effect upon its adoption.

The voting was administered via e-mail.

All members of the Management Board have been notified of the wording of the resolution.

Number of voters: 4.

The Resolution has been adopted unanimously.

Management Board of ENERGA S.A.

Zofia Paryła voted **IN FAVOUR** in accordance with § 27 of the Rules of the Management Board

Michał Perlik voted **IN FAVOUR** in accordance with § 27 of the Rules of the Management Board

Adrianna Sikorska voted **IN FAVOUR** in accordance with § 27 of the Rules of the Management Board

Janusz Szurski voted **IN FAVOUR** in accordance with § 27 of the Rules of the Management Board

President of the Management Board

Zofia Paryła