

**RESOLUTION No. 39/VI/2023  
of the Supervisory Board of  
ENERGA Spółka Akcyjna with its registered office in Gdańsk (Company)  
of 24 April 2023**

**regarding: approval of the report of the Supervisory Board of ENERGA S.A. on  
remuneration of Members of the Management Board and Supervisory  
Board in 2022**

Acting pursuant to Article 90g of the Act of 29 July 2005 on Public Offering and on the Terms of Introducing Financial Instruments into Organized Trading and on Public Companies, the Supervisory Board has resolved as follows:

**§1**

1. To adopt and submit for review by the General Meeting of ENERGA S.A. the Report on remuneration of Members of the Management Board and Supervisory Board of ENERGA S.A. in 2022 (hereinafter: Report).
2. The Report referred to in subpar. 1 above is attached as an Appendix to this resolution.

**§2**

The Supervisory Board of ENERGA S.A. authorizes Ms. Paula Ziemiecka-Księżak, Chairwoman of the Supervisory Board and Ms. Agata Piotrowska, Secretary of the Supervisory Board, to sign the Report.

**§3**

The Resolution comes into effect upon its adoption.

Number of attendees: 6.

This resolution was adopted in an open voting, with the following number of votes:

6 in favour,

0 against,

0 abstaining

**The Supervisory of ENERGA S.A.**

**Paula Ziemiecka-Księżak**

voted **IN FAVOUR** in accordance with § 21 of the Rules of the Supervisory Board

**Jarosław Dybowski**

voted **IN FAVOUR** in accordance with § 21 of the Rules of the Supervisory Board

**Barbara Hajdas**

voted **IN FAVOUR** in accordance with § 21 of the Rules of the Supervisory Board

**Sylwia Kobyłkiewicz**

voted **IN FAVOUR** in accordance with § 21 of the Rules of the Supervisory Board

**Paweł Koszyła**

voted **IN FAVOUR** in accordance with § 21 of the Rules of the Supervisory Board

**Agata Piotrowska**

voted **IN FAVOUR** in accordance with § 21 of the Rules of the Supervisory Board

*Chairwoman of the Supervisory Board of ENERGA S.A.*

*Paula Ziemiecka-Księżak*

*Resolution of the Supervisory Board adopted with the use of means of direct  
remote communications in accordance with  
§ 21.4 of the Articles of Association of the Company and § 25  
of the Rules of the Supervisory Board of the Company*

**RESOLUTION No. 45/VI/2023**

**of the Supervisory Board of**

**ENERGA Spółka Akcyjna with its registered office in Gdańsk (Company)**

**of 27 April 2023**

**regarding: review of the individual financial statements of ENERGA S.A. for the year  
ended on 31 December 2022**

Pursuant to § 16 (1) (1) of the Company's Articles of Association, Article 382 § 3 in conjunction with Article 395 § 2 (1) of the Commercial Companies Code and Article 53 (1) of the Accounting Act and § 70 (1) (14) of the Regulation of the Minister of Finance of 29 March 2018 on current and periodical information submitted by the issuers of securities and conditions for recognizing information required by the laws of a non-Member State as equivalent, having regard to the report prepared by the independent statutory auditor for the General Meeting and the Supervisory Board on the audit of the annual financial statements of ENERGA S.A. for the financial year ending on 31 December 2022 and the opinion issued by the Audit Committee of the Supervisory Board, which is part of Resolution No 9/2023 of 27 April 2023,

The Supervisory Board resolves as follows:

§1

1. To express a positive opinion on the individual financial statements of ENERGA S.A. prepared in accordance with the International Financial Reporting Standards as endorsed by the European Union, for the year ended 31 December 2022, consisting of:
  - 1) Individual income statement showing a net profit of PLN 50 million (say zlotys: fifty million),
  - 2) Individual statement of comprehensive income showing a comprehensive income of PLN 19 million (say zlotys: nineteen million),
  - 3) Individual statement of financial position showing a balance-sheet total of PLN 14,263 million (say zlotys: fourteen billion two hundred sixty three million),
  - 4) Individual statement of changes in equity, showing an increase in equity by PLN 19 million (say zlotys: nineteen million),
  - 5) Individual statement of cash flows, showing an increase in net cash and cash equivalents by PLN 585 million (say zlotys: five hundred eighty five million),

6) Accounting principles (policy) and other explanatory information.

confirming its compliance with books and documents, as well as with the actual state of affairs.

2. Reasoning for the review referred to in subpar. 1 above constitutes an Appendix to this resolution.
3. Individual financial statements of ENERGA S.A. referred to in subpar. 1 above are attached as an Appendix to this resolution.

## §2

The Resolution comes into effect upon its adoption.

The voting was administered via e-mail. All members of the Supervisory Board have been notified of the wording of the resolution.

Number of voters: 6.

This resolution was adopted with the following number of votes:

6 for,

0 against,

0 abstaining.

*Chairwoman of the Supervisory Board of ENERGA S.A.*

*Paula Ziemiecka-Księżak*

*Resolution of the Supervisory Board adopted with the use of means of direct remote communications in accordance with § 21.4 of the Articles of Association of the Company and § 25 of the Rules of the Supervisory Board of the Company*

**RESOLUTION No. 46/VI/2023**

**of the Supervisory Board of**

**ENERGA Spółka Akcyjna with its registered office in Gdańsk (Company)**

**of 27 April 2023**

**regarding: review of the consolidated financial statements of the ENERGA Group for the year ended on 31 December 2022**

Pursuant to § 16 (1) (1) of the Company's Articles of Association in conjunction with Article 395 § 5 of the Commercial Companies Code and Article 63c (4) of the Accounting Act and § 71 (1) (12) of the Regulation of the Minister of Finance of 29 March 2018 on current and periodical information submitted by the issuers of securities and conditions for recognizing information required by the laws of a non-Member State as equivalent, having regard to the report prepared by the independent statutory auditor for the General Meeting and the Supervisory Board on the audit of the annual consolidated financial statements of the ENERGA Group for the financial year ending on 31 December 2022 and the opinion issued by the Audit Committee of the Supervisory Board, which is part of Resolution No. 9/2023 of 27 April 2023,

The Supervisory Board resolves as follows:

§1

1. To express a positive opinion the consolidated financial statements of the ENERGA Group prepared in accordance with the International Financial Reporting Standards as endorsed by the European Union, for the year ended 31 December 2022, consisting of:
  - 1) Consolidated statement of profit or loss showing a net profit of PLN 1,009 million (say zlotys: one billion nine million),
  - 2) Consolidated statement of comprehensive income showing comprehensive income of PLN 1,011 million (say zlotys: one billion eleven million),
  - 3) Consolidated statement of financial position showing balance-sheet total of PLN 27,248 million (say zlotys: twenty seven billion two hundred forty eight million),
  - 4) Consolidated statement of changes in equity, showing an increase in by PLN 1,598 million (say zlotys: one billion five hundred ninety eight million),
  - 5) Consolidated statement of cash flows showing, an increase in net cash and cash equivalents by PLN 755 million (say zlotys: seven hundred fifty five million),

6) Accounting principles (policy) and other notes,

confirming its compliance with books and documents, as well as with the actual state of affairs.

2. Reasoning for the review referred to in subpar. 1 above constitutes an Appendix to this resolution.
3. Consolidated financial statements of the ENERGA Group referred to in subpar. 1 above are attached as an Appendix to this resolution.

## §2

The Resolution comes into effect upon its adoption.

The voting was administered via e-mail. All members of the Supervisory Board have been notified of the wording of the resolution.

Number of voters: 6.

This resolution was adopted with the following number of votes:

6 for,

0 against,

0 abstaining.

*Chairwoman of the Supervisory Board of ENERGA S.A.*

*Paula Ziemiecka-Księżak*

*Resolution of the Supervisory Board adopted with the use of means of direct remote communications in accordance with § 21.4 of the Articles of Association of the Company and § 25 of the Rules of the Supervisory Board of the Company*

**RESOLUTION No. 47/VI/2023**

**of the Supervisory Board of**

**ENERGA Spółka Akcyjna with its registered office in Gdańsk (Company)**

**of 27 April 2023**

**regarding: review of the ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA SA in 2022**

Pursuant to § 16 (1) (1) of the Company's Articles of Association in conjunction with Article 382 § 3 of the Commercial Companies Code and § 70 (1) (14) and § 71 (1) (12) of the Regulation of the Minister of Finance of 29 March 2018 on current and periodical information submitted by the issuers of securities and conditions for recognizing information required by the laws of a non-Member State as equivalent, having regard to the reports prepared by the independent statutory auditor for the General Meeting and the Supervisory Board on the audit of the annual individual financial statements of ENERGA S.A. and annual consolidated financial statements of the ENERGA Group for the financial year ending on 31 December 2021 and the opinion issued by the Audit Committee of the Supervisory Board, which is part of Resolution No. 9/2023 of 27 April 2023,

The Supervisory Board resolves as follows:

§1

1. To express a positive opinion on the ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA SA in 2022, confirming its compliance with books and documents, as well as with the actual state of affairs.
2. A statement by the Supervisory Board with the opinion referred to in subparagraph 1 above, along with the justification, is attached to this Resolution.
3. The ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA SA in 2022 is attached to this Resolution.

§2

The Resolution comes into effect upon its adoption.

The voting was administered via e-mail. All members of the Supervisory Board have been notified of the wording of the resolution.

Number of voters: 6.

This resolution was adopted with the following number of votes:

6 for,

0 against,

0 abstaining.

*Chairwoman of the Supervisory Board of ENERGA S.A.*

*Paula Ziemiecka-Księżak*



*Resolution of the Supervisory Board adopted with the use of means of direct remote communications in accordance with § 21.4 of the Articles of Association of the Company and § 25 of the Rules of the Supervisory Board of the Company*

**RESOLUTION No. 50/VI/2023**

**of the Supervisory Board of**

**ENERGA Spółka Akcyjna with its registered office in Gdańsk (Company)**

**of 11 May 2023**

**regarding: review of the motion from the Management Board to the General Meeting of ENERGA S.A. regarding distribution of the net profit of the Company for the financial year 2022**

Pursuant to § 16.1.1 of the Articles of Association of the Company, in conjunction with art. 382 § 3.2 and 395 § 2.2 of the Commercial Companies Code, the Supervisory Board has resolved as follows:

§1

To express a positive opinion on the motion from the Management Board to the General Meeting of ENERGA S.A. for transfer the Company's net profit for 2022 financial year covering the period from 1 January 2022 to 31 December 2022 in the amount of PLN 49,875,171.18 (say zlotys: forty nine million eight hundred seventy five thousand one hundred seventy one 18/100) to increase the supplementary capital.

§2

The Resolution comes into effect upon its adoption.

The voting was administered via e-mail. All members of the Supervisory Board have been notified of the wording of the resolution

Number of attendees: 8.

This resolution was adopted with the following number of votes:

8 in favour,

0 against,

0 abstaining.

*Chairwoman of the Supervisory Board of ENERGA S.A.  
Paula Ziemiecka-Księżak*

*Resolution of the Supervisory Board adopted with the use of means of direct remote communications in accordance with § 21.4 of the Articles of Association of the Company and § 25 of the Rules of the Supervisory Board of the Company*

**RESOLUTION No. 51/VI/2023**

**of the Supervisory Board of**

**ENERGA Spółka Akcyjna with its registered office in Gdańsk (Company)**

**of 11 May 2023**

**regarding: approval of the Report of the Supervisory Board of ENERGA S.A. for the financial year 2022**

Pursuant to Article 382 § 3 of the Commercial Companies Code and § 16.1.2, 16.1.4 and 16.1.5 of the Articles of Association of the Company in conjunction with principle 2.11 of the Best Practices of WSE Listed Companies 2021, the Supervisory Board has resolved as follows:

§1

1. To approve and submit to the Ordinary General Meeting of ENERGA S.A. the report of the Supervisory Board of ENERGA S.A. for the financial year 2022 (hereinafter: Report of the Supervisory Board), consisting of in particular:
  - 1) results of the review of the individual financial statements of ENERGA S.A. for the year ended on 31 December 2022,
  - 2) results of the review of the consolidated financial statements of the ENERGA Group for the year ended on 31 December 2022,
  - 3) results of the review of the ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA SA in 2022,
  - 4) results of the review of the motion of the Management Board regarding distribution of the net profit for the financial year of 2022,
  - 5) report on the activities of the Supervisory Board covering the work of its Committees and self-review of the work of the Supervisory Board for 2022,
  - 6) review of the manner in which the Company fulfils its disclosure obligations related to the corporate governance rules,
  - 7) review of the Company's situation, including review of internal control, risk management and compliance systems and functioning of internal audit,
  - 8) opinion on the economic appropriateness of the Company's involvement in other commercial companies,

- 9) review of the fulfilment by the Management Board of the obligations referred to in Article 380<sup>1</sup> of the Commercial Companies Code,
  - 10) review of the method of preparation or submission to the Supervisory Board by the Management Board of information, documents, reports or explanations requested pursuant to Article 382 § 4 of the Commercial Companies Code,
  - 11) information on the total remuneration due from the company for all audits commissioned by the Supervisory Board during the financial year in the manner specified in Article 382<sup>1</sup> of the Commercial Companies Code.
2. The Report of the Supervisory Board, as referred to in subpar. 1 above, is attached as an Appendix to this resolution.

## §2

The Supervisory Board of ENERGA S.A. authorizes Ms. Paula Ziemiecka-Księżak, Chairwoman of the Supervisory Board and Ms. Agnieszka Terlikowska-Kulesza, Member of the Supervisory Board, to sign the Report of the Supervisory Board, as referred to in § 1 of the Resolution.

## §3

The Resolution comes into effect upon its adoption.

The voting was administered via e-mail. All members of the Supervisory Board have been notified of the wording of the resolution

Number of attendees: 8.

This resolution was adopted with the following number of votes:

8 in favour,

0 against,

0 abstaining.

*Chairwoman of the Supervisory Board of ENERGA S.A.*

*Paula Ziemiecka-Księżak*

*Resolution of the Supervisory Board adopted with the use of means of direct remote communications in accordance with § 21.4 of the Articles of Association of the Company and § 25 of the Rules of the Supervisory Board of the Company*

**RESOLUTION No. 52/VI/2023**

**of the Supervisory Board of**

**ENERGA Spółka Akcyjna with its registered office in Gdańsk (Company)**

**of 11 May 2023**

**regarding: issuing an opinion for the Ordinary General Meeting on approval of Mr. Marek Kasicki's discharge of his duties of Vice-President of the Management Board for Financial Matters in 2022**

Pursuant to § 16.1.6 of the Articles of Association of the Company in conjunction with art. 395 § 2.3 of the Commercial Companies Code, having reviewed:

- 1) the individual financial statements of ENERGA S.A. for the year ended on 31 December 2022,
- 2) the consolidated financial statements of the ENERGA Group for the year ended on 31 December 2022,
- 3) the ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA SA in 2022,

the Supervisory Board resolved as follows:

**§1**

Issue a positive opinion for the Ordinary General Meeting of the Company on approval of Mr. Marek Kasicki's discharge of his duties of Vice-President of the Management Board for Financial Matters in the period from 1 January to 22 April 2022.

**§2**

The Resolution comes into effect upon its adoption.

The voting was administered via e-mail. All members of the Supervisory Board have been notified of the wording of the resolution

Number of attendees: 8.

This resolution was adopted with the following number of votes:

8 in favour,

0 against,

0 abstaining.

*Chairwoman of the Supervisory Board of ENERGA S.A.*

*Paula Ziemiecka-Księżak*

*Resolution of the Supervisory Board adopted with the use of means of direct remote communications in accordance with § 21.4 of the Articles of Association of the Company and § 25 of the Rules of the Supervisory Board of the Company*

**RESOLUTION No. 53/VI/2023**

**of the Supervisory Board of**

**ENERGA Spółka Akcyjna with its registered office in Gdańsk (Company)**

**of 11 May 2023**

**regarding: issuing an opinion for the Ordinary General Meeting on approval of Mr. Daniel Obajtek's discharge of his duties of the President of the Management Board in 2022**

Pursuant to § 16.1.6 of the Articles of Association of the Company in conjunction with art. 395 § 2.3 of the Commercial Companies Code, having reviewed:

- 1) the individual financial statements of ENERGA S.A. for the year ended on 31 December 2022,
- 2) the consolidated financial statements of the ENERGA Group for the year ended on 31 December 2022,
- 3) the ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA SA in 2022,

the Supervisory Board resolved as follows:

**§1**

Issue a positive opinion for the Ordinary General Meeting of the Company on approval of Mr. Daniel Obajtek's discharge of his duties as the person delegated to temporarily perform the duties of the of the President of the Management Board in the period from 21 April to 31 August 2022.

**§2**

The Resolution comes into effect upon its adoption.

The voting was administered via e-mail. All members of the Supervisory Board have been notified of the wording of the resolution

Number of attendees: 8.

This resolution was adopted with the following number of votes:

8 in favour,

0 against,

0 abstaining.

*Chairwoman of the Supervisory Board of ENERGA S.A.*

*Paula Ziemiecka-Księżak*

*Resolution of the Supervisory Board adopted with the use of means of direct remote communications in accordance with § 21.4 of the Articles of Association of the Company and § 25 of the Rules of the Supervisory Board of the Company*

**RESOLUTION No. 54/VI/2023**

**of the Supervisory Board of**

**ENERGA Spółka Akcyjna with its registered office in Gdańsk (Company)**

**of 11 May 2023**

**regarding: issuing an opinion for the Ordinary General Meeting on approval of Ms. Zofia Paryła's discharge of her duties of the President of the Management Board in 2022**

Pursuant to § 16.1.6 of the Articles of Association of the Company in conjunction with art. 395 § 2.3 of the Commercial Companies Code, having reviewed:

- 1) the individual financial statements of ENERGA S.A. for the year ended on 31 December 2022,
- 2) the consolidated financial statements of the ENERGA Group for the year ended on 31 December 2022,
- 3) the ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA SA in 2022,

the Supervisory Board resolved as follows:

§1

Issue a positive opinion for the Ordinary General Meeting of the Company on approval of Ms. Zofia Paryła's discharge of her duties of President of the Management Board in the period from 1 September to 31 December 2022.

§2

The Resolution comes into effect upon its adoption.

The voting was administered via e-mail. All members of the Supervisory Board have been notified of the wording of the resolution

Number of attendees: 8.

This resolution was adopted with the following number of votes:

8 in favour,

0 against,

0 abstaining.

*Chairwoman of the Supervisory Board of ENERGA S.A.*

*Paula Ziemiecka-Księżak*

*Resolution of the Supervisory Board adopted with the use of means of direct remote communications in accordance with § 21.4 of the Articles of Association of the Company and § 25 of the Rules of the Supervisory Board of the Company*

**RESOLUTION No. 55/VI/2023**

**of the Supervisory Board of**

**ENERGA Spółka Akcyjna with its registered office in Gdańsk (Company)**

**of 11 May 2023**

**regarding: issuing an opinion for the Ordinary General Meeting on approval of Mr. Michał Perlik's discharge of his duties of Vice-President of the Management Board for Financial Matters in 2022**

Pursuant to § 16.1.6 of the Articles of Association of the Company in conjunction with art. 395 § 2.3 of the Commercial Companies Code, having reviewed:

- 1) the individual financial statements of ENERGA S.A. for the year ended on 31 December 2022,
- 2) the consolidated financial statements of the ENERGA Group for the year ended on 31 December 2022,
- 3) the ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA SA in 2022,

the Supervisory Board resolved as follows:

**§1**

Issue a positive opinion for the Ordinary General Meeting of the Company on approval of Mr. Michał Perlik's discharge of his duties of Vice-President of the Management Board for Financial Matters in the period from 26 April to 31 December 2022.

**§2**

The Resolution comes into effect upon its adoption.

The voting was administered via e-mail. All members of the Supervisory Board have been notified of the wording of the resolution

Number of attendees: 8.

This resolution was adopted with the following number of votes:

8 in favour,

0 against,

0 abstaining.

*Chairwoman of the Supervisory Board of ENERGA S.A.*

*Paula Ziemiecka-Księżak*

*Resolution of the Supervisory Board adopted with the use of means of direct remote communications in accordance with § 21.4 of the Articles of Association of the Company and § 25 of the Rules of the Supervisory Board of the Company*

**RESOLUTION No. 56/VI/2023**

**of the Supervisory Board of**

**ENERGA Spółka Akcyjna with its registered office in Gdańsk (Company)**

**of 11 May 2023**

**regarding: issuing an opinion for the Ordinary General Meeting on approval of Ms. Adrianna Sikorska's discharge of her duties of Vice-President of the Management Board for Communication in 2022**

Pursuant to § 16.1.6 of the Articles of Association of the Company in conjunction with art. 395 § 2.3 of the Commercial Companies Code, having reviewed:

- 1) the individual financial statements of ENERGA S.A. for the year ended on 31 December 2022,
- 2) the consolidated financial statements of the ENERGA Group for the year ended on 31 December 2022,
- 3) the ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA SA in 2022,

the Supervisory Board resolved as follows:

§1

Issue a positive opinion for the Ordinary General Meeting of the Company on approval of Ms. Adrianna Sikorska's discharge of her duties of Vice-President of the Management Board for Communication in the period from 1 January to 31 December 2022.

§2

The Resolution comes into effect upon its adoption.

The voting was administered via e-mail. All members of the Supervisory Board have been notified of the wording of the resolution

Number of attendees: 8.

This resolution was adopted with the following number of votes:

8 in favour,

0 against,

0 abstaining.

*Chairwoman of the Supervisory Board of ENERGA S.A.*

*Paula Ziemiecka-Księżak*



*Resolution of the Supervisory Board adopted with the use of means of direct remote communications in accordance with § 21.4 of the Articles of Association of the Company and § 25 of the Rules of the Supervisory Board of the Company*

**RESOLUTION No. 57/VI/2023**

**of the Supervisory Board of**

**ENERGA Spółka Akcyjna with its registered office in Gdańsk (Company)**

**of 11 May 2023**

**regarding: issuing an opinion for the Ordinary General Meeting on approval of Mr. Janusz Szurski's discharge of his duties of Vice-President of the Management Board for Corporate Matters in 2022**

Pursuant to § 16.1.6 of the Articles of Association of the Company in conjunction with art. 395 § 2.3 of the Commercial Companies Code, having reviewed:

- 1) the individual financial statements of ENERGA S.A. for the year ended on 31 December 2022,
- 2) the consolidated financial statements of the ENERGA Group for the year ended on 31 December 2022,
- 3) the ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA SA in 2022,

the Supervisory Board resolved as follows:

**§1**

Issue a positive opinion for the Ordinary General Meeting of the Company on approval of Mr. Janusz Szurski's discharge of his duties of Vice-President of the Management Board for Corporate Matters in the period from 1 January to 31 December 2022.

**§2**

The Resolution comes into effect upon its adoption.

The voting was administered via e-mail. All members of the Supervisory Board have been notified of the wording of the resolution

Number of attendees: 8.

This resolution was adopted with the following number of votes:

8 in favour,

0 against,

0 abstaining.

*Chairwoman of the Supervisory Board of ENERGA S.A.*

*Paula Ziemiecka-Książak*

*Resolution of the Supervisory Board adopted with the use of means of direct remote communications in accordance with § 21.4 of the Articles of Association of the Company and § 25 of the Rules of the Supervisory Board of the Company*

**RESOLUTION No. 58/VI/2023**

**of the Supervisory Board of**

**ENERGA Spółka Akcyjna with its registered office in Gdańsk (Company)**

**of 11 May 2023**

**regarding: issuing an opinion for the Ordinary General Meeting on approval of Mr. Dominik Wadecki's discharge of his duties of Vice-President of the Management Board for Operations in 2022**

Pursuant to § 16.1.6 of the Articles of Association of the Company in conjunction with art. 395 § 2.3 of the Commercial Companies Code, having reviewed:

- 1) the individual financial statements of ENERGA S.A. for the year ended on 31 December 2022,
- 2) the consolidated financial statements of the ENERGA Group for the year ended on 31 December 2022,
- 3) the ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA SA in 2022,

the Supervisory Board resolved as follows:

**§1**

Issue a positive opinion for the Ordinary General Meeting of the Company on approval of Mr. Dominik Wadecki's discharge of his duties of Vice-President of the Management Board for Operations in the period from 1 January to 31 December 2022.

**§2**

The Resolution comes into effect upon its adoption.

The voting was administered via e-mail. All members of the Supervisory Board have been notified of the wording of the resolution

Number of attendees: 8.

This resolution was adopted with the following number of votes:

8 in favour,

0 against,

0 abstaining.

*Chairwoman of the Supervisory Board of ENERGA S.A.*

*Paula Ziemiecka-Księżak*

*Resolution of the Supervisory Board adopted with the use of means of direct remote communications in accordance with § 21.4 of the Articles of Association of the Company and § 25 of the Rules of the Supervisory Board of the Company*

**RESOLUTION No. 59/VI/2023**

**of the Supervisory Board of**

**ENERGA Spółka Akcyjna with its registered office in Gdańsk (Company)**

**of 11 May 2023**

**regarding: issuing an opinion for the Ordinary General Meeting on approval of Ms. Iwona Waksmundzka – Olejniczak’s discharge of her duties of the President of the Management Board in 2022**

Pursuant to § 16.1.6 of the Articles of Association of the Company in conjunction with art. 395 § 2.3 of the Commercial Companies Code, having reviewed:

- 1) the individual financial statements of ENERGA S.A. for the year ended on 31 December 2022,
- 2) the consolidated financial statements of the ENERGA Group for the year ended on 31 December 2022,
- 3) the ENERGA SA’s Management Board Report on the activities of the ENERGA Capital Group and ENERGA SA in 2022,

The Supervisory Board resolved as follows:

§1

Issue a positive opinion for the Ordinary General Meeting of the Company on approval of Ms. Iwona Waksmundzka – Olejniczak’s discharge of her duties of President of the Management Board in the period from 1 January to 8 April 2022.

§2

The Resolution comes into effect upon its adoption.

The voting was administered via e-mail. All members of the Supervisory Board have been notified of the wording of the resolution

Number of attendees: 8.

This resolution was adopted with the following number of votes:

8 in favour,

0 against,

0 abstaining.

*Chairwoman of the Supervisory Board of ENERGA S.A.*

*Paula Ziemiecka-Księżak*